

Salary Schedule

2019-2020

Step/Lane	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	Doctorate
1	\$ 45,000.00	\$ 47,250.00	\$ 49,500.00	\$ 51,750.00	\$ 54,000.00	\$ 56,250.00	\$ 58,500.00	\$ 60,750.00	\$ 63,000.00	\$ 65,250.00
2	\$ 46,575.00	\$ 48,825.00	\$ 51,075.00	\$ 53,325.00	\$ 55,575.00	\$ 57,825.00	\$ 60,075.00	\$ 62,325.00	\$ 64,575.00	\$ 66,825.00
3	\$ 48,150.00	\$ 50,400.00	\$ 52,650.00	\$ 54,900.00	\$ 57,150.00	\$ 59,400.00	\$ 61,650.00	\$ 63,900.00	\$ 66,150.00	\$ 68,400.00
4	\$ 49,725.00	\$ 51,975.00	\$ 54,225.00	\$ 56,475.00	\$ 58,725.00	\$ 60,975.00	\$ 63,225.00	\$ 65,475.00	\$ 67,725.00	\$ 69,975.00
5	\$ 51,300.00	\$ 53,550.00	\$ 55,800.00	\$ 58,050.00	\$ 60,300.00	\$ 62,550.00	\$ 64,800.00	\$ 67,050.00	\$ 69,300.00	\$ 71,550.00
6	\$ 52,875.00	\$ 55,125.00	\$ 57,375.00	\$ 59,625.00	\$ 61,875.00	\$ 64,125.00	\$ 66,375.00	\$ 68,625.00	\$ 70,875.00	\$ 73,125.00
7	\$ 54,450.00	\$ 56,700.00	\$ 58,950.00	\$ 61,200.00	\$ 63,450.00	\$ 65,700.00	\$ 67,950.00	\$ 70,200.00	\$ 72,450.00	\$ 74,700.00
8	\$ 56,025.00	\$ 58,275.00	\$ 60,525.00	\$ 62,775.00	\$ 65,025.00	\$ 67,275.00	\$ 69,525.00	\$ 71,775.00	\$ 74,025.00	\$ 76,275.00
9	\$ 57,600.00	\$ 59,850.00	\$ 62,100.00	\$ 64,350.00	\$ 66,600.00	\$ 68,850.00	\$ 71,100.00	\$ 73,350.00	\$ 75,600.00	\$ 77,850.00
10	\$ 59,175.00	\$ 61,425.00	\$ 63,675.00	\$ 65,925.00	\$ 68,175.00	\$ 70,425.00	\$ 72,675.00	\$ 74,925.00	\$ 77,175.00	\$ 79,425.00
11	\$ 60,750.00	\$ 63,000.00	\$ 65,250.00	\$ 67,500.00	\$ 69,750.00	\$ 72,000.00	\$ 74,250.00	\$ 76,500.00	\$ 78,750.00	\$ 81,000.00
12	\$ 62,325.00	\$ 64,575.00	\$ 66,825.00	\$ 69,075.00	\$ 71,325.00	\$ 73,575.00	\$ 75,825.00	\$ 78,075.00	\$ 80,325.00	\$ 82,575.00
13	\$ 63,900.00	\$ 66,150.00	\$ 68,400.00	\$ 70,650.00	\$ 72,900.00	\$ 75,150.00	\$ 77,400.00	\$ 79,650.00	\$ 81,900.00	\$ 84,150.00
14	\$ 65,475.00	\$ 67,725.00	\$ 69,975.00	\$ 72,225.00	\$ 74,475.00	\$ 76,725.00	\$ 78,975.00	\$ 81,225.00	\$ 83,475.00	\$ 85,725.00
15	\$ 67,050.00	\$ 69,300.00	\$ 71,550.00	\$ 73,800.00	\$ 76,050.00	\$ 78,300.00	\$ 80,550.00	\$ 82,800.00	\$ 85,050.00	\$ 87,300.00
16	\$ 68,625.00	\$ 70,875.00	\$ 73,125.00	\$ 75,375.00	\$ 77,625.00	\$ 79,875.00	\$ 82,125.00	\$ 84,375.00	\$ 86,625.00	\$ 88,875.00
17	\$ 70,200.00	\$ 72,450.00	\$ 74,700.00	\$ 76,950.00	\$ 79,200.00	\$ 81,450.00	\$ 83,700.00	\$ 85,950.00	\$ 88,200.00	\$ 90,450.00
18	\$ 71,775.00	\$ 74,025.00	\$ 76,275.00	\$ 78,525.00	\$ 80,775.00	\$ 83,025.00	\$ 85,275.00	\$ 87,525.00	\$ 89,775.00	\$ 92,025.00
19	\$ 73,350.00	\$ 75,600.00	\$ 77,850.00	\$ 80,100.00	\$ 82,350.00	\$ 84,600.00	\$ 86,850.00	\$ 89,100.00	\$ 91,350.00	\$ 93,600.00
20	\$ 74,925.00	\$ 77,175.00	\$ 79,425.00	\$ 81,675.00	\$ 83,925.00	\$ 86,175.00	\$ 88,425.00	\$ 90,675.00	\$ 92,925.00	\$ 100,000.00

Incentive	Amount Per Year
Distinguished Schools (10 Schools)	\$1,000
Hard-to-Staff Positions	\$2,800
Hard-to-Serve Schools	\$1,500
Tuition Reimbursement (Maximum of \$8,000)	\$1,000/Year

Bargaining Unit members may change lanes by a combination of college credits and PDUs. Bargaining unit members shall only use PDUs that are banked but unpaid or completed after the new compensation system goes into effect.