

**TENTATIVE AGREEMENT
BETWEEN
SCHOOL DISTRICT #1
DENVER PUBLIC SCHOOLS
AND
DENVER CLASSROOM TEACHERS ASSOCIATION**

Article 1 - Definitions

- 1-1 The term “Community” as used in these Articles shall include parents and other Denver Community members.
- 1-2 The term “teacher” as used in this Agreement shall mean all non-administrative teaching personnel, employed half-time or more, who are licensed by the Colorado Department of Education as teachers, including others who are authorized to teach by statute. Teacher leaders and Peer Observers whose duties may include evaluation of their peers are specifically included in this definition even though their duties may include evaluation of their peers. Guest teachers and student teachers are not included. It is understood that administration may designate the duty of evaluation to members of the bargaining unit. This designation does not prohibit any employee from being in the bargaining unit.
- 1-3 The term “Board” as used in these Articles shall mean the Board of District No. 1 in the City and County of Denver and State of Colorado.
- 1-4 The term “Association” as used in this Agreement shall mean the Denver Classroom Teachers Association.
- 1-5 The terms “School District,” “District” and “Denver Public Schools” as used in these Articles shall mean District No. 1 in the City and County of Denver and State of Colorado.
- 1-6 The term “Superintendent” as used in these Articles shall mean the Superintendent of Schools of District No. 1 in the City and County of Denver and State of Colorado. The Superintendent is the Chief Executive Officer of the Board who administers the affairs and programs of the District as provided by law and Board policy.
- 1-7 The term “school year” as used in these Articles shall mean the officially adopted traditional school calendar.
- 1-8 The term “principal” as used in these Articles shall include the head administrator of a school, as well as an administrative supervisor, where appropriate.
- 1-9 The term “school” as used in these Articles shall refer to each educational unit overseen by a principal or administrative supervisor.

1-10 The term “ProComp Agreement” as used in these Articles shall refer to the Professional Compensation System for Teachers Agreement ~~as amended August 2008~~in its current form or as amended in the future.

1-11 The term “Beacon School” will be used to describe a school where the teachers and principals have worked together to create a clear coherent instructional plan for their school approved by the Board of Education.

~~1-12 The term “Special Service Provider”~~“Specialized Service Professional” -(SSP) as used in this Agreement shall mean all non-administrative employees, employed half-time or more, who hold a professional license in order to practice and are performing duties in the capacity of an SSP. SSPs are licensed personnel who provide support to teachers and students in areas that involve student physical, emotional, and social health and well-being, including but not limited to audiologists, occupational therapists, physical therapists, school counselors, school nurses, school orientation and mobility specialists, school psychologists, school social workers and speech and language pathologists.
~~hold a professional license in order to practice and are performing duties in the capacity of an SSP as defined in by the Colorado Department of Education’s rules regarding “Specialized Service Professionals.”~~

DCTA Representative

DPS District 1 Representative

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Date: _____

Date: _____