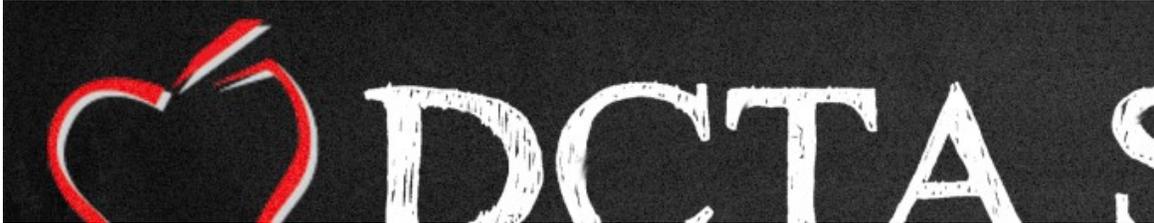


Ursetta, Angelina [CO]

From: DCTA <DCTA@coloradoea.org>
Sent: Wednesday, March 17, 2021 9:57 AM
To: Ursetta, Angelina [CO]
Subject: [test] DCTA Slate 3/17



Welcome Back!

We hope you had a restful and warm extended 3 day weekend due to Monday's snow day. We'd also like to celebrate the district's new and improved snow day policy. These decisions are made possible because of us, our students and community members' continued advocacy! Special shout out to DCTA member, Lauren Perry who organized an entire petition advocating for the return of snow days!

ACTION REQUIRED - READ Act Bargaining Questionnaire

Previously we sent out an initial READ Act evaluation survey to better understand where educators were in the process. It is clear that educators are spending a great deal of time on the READ Act modules. We are currently bringing all of your concerns centered on the READ act to the district and advocating for you!

In order to have concrete data to present to the district, please fill out our [READ Act Bargaining Questionnaire](#). This questionnaire It is **only** meant for educators who have been required to take READ Act courses before January of 2022.

Your feedback is extremely important in this process, so thank you in advance for taking the time to do so!

What to Do if You are told you are Being Non-Renewed?

Immediately request letters of recommendation from supportive district administrators and colleagues. Do not wait for board action to take this step. Obtain these letters immediately and do not wait until the end of the school year.

The district may pressure you to resign "voluntarily" rather than face non-renewal by asserting that a resignation will look better to prospective employers on their resumes. We advise teachers to reject the "voluntary resignation" offer in these situations because the act

of resigning may make you ineligible for unemployment compensation and may also affect your future teaching license renewal. Prospective new employers understand lay-offs, while employment applications will ask you if you resigned in lieu of a non-renewal.

We recommend you apply for unemployment the day after the last day of school, as summer pay is for work already performed and you are essentially “laid off.” **If your unemployment benefit is denied, contact DCTA immediately so we can appeal the decision within 20 calendar days from the date the denial was mailed.**

It is important to maintain your CEA/NEA membership in case we need to seek legal help for you. If you feel that the evaluation process was violated, contact DCTA immediately; however, this will not affect the non-renewal, but can change your evaluation as you seek other employment.

Lastly, if you choose to resign. You must provide 30 calendar days’ notice (30 days before the next academic year resumes) or risk losing up to a month’s pay. Only probationary teachers can be non-renewed. Contact DCTA if you are a non-probationary teacher and you have been told you are being non-renewed.

Reminder: Complete District’s Wellbeing, Learning & Superintendent Search Survey by 3/26

As a reminder, please take the time to fill out the district’s most recent survey subjected: Complete our Wellbeing, Learning & Superintendent Search survey by 3/26. This survey is asking for feedback to help them plan for next school year and it includes questions to help the search firm with the superintendent search. Our collective input can be extremely powerful in the decision making process so please check your email and give your feedback!

Interested in Joining the National Board Certified Teachers Committee?

If you are interested in joining the National Board Certified Teachers Committee, please contact Robert Armagost at rarmagost.dcta@gmail.com. The committee will meet on March 23 at 4:30 p.m.



NEA Member Benefits - Sanvello Mental Health App!

Because you are a DCTA member, this also makes you a member of the Colorado Education

Association as well as the National Education Association. With your membership, you are given access to many benefits, including mental health resources! [Sign up for NEA Member Benefits](#).

NEA Member Benefits has partnered with the Sanvello app to provide free mental health services to our members. Sanvello's goal is to help you rethink how you manage your mental health. It provides you with clinically-validated tools for stress, anxiety, depression, or whatever you're going through. [Start your free Sanvello account!](#)

SSPs and Special Educator Action Required - Workload Calculator!

DCTA and CEA have put together a task force to develop a workload calculator for Special Educators & Specialized Service Providers (SSPs), including Itinerant educators, across the state of Colorado. We are currently gathering data across the state of Colorado to inform planning around the Federal Requirements portion of our workloads. Please provide your district and role; then estimate the average time required to complete the following federally-mandated tasks. Your input will help to determine the weight of different tasks across the workload of different types of providers and different regions. Thank you for participating! Click here to access the survey: [Workload Considerations for Educators](#)



Spring Break - March 27 through April 4

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Denver Classroom Teachers Association, please [click here](#).