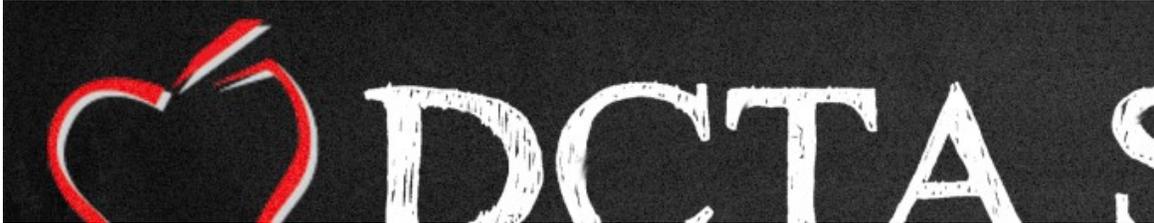


Ursetta, Angelina [CO]

From: DCTA <DCTA@coloradoea.org>
Sent: Tuesday, May 18, 2021 12:57 PM
To: Ursetta, Angelina [CO]
Subject: DCTA Slate 5/18/21



Did You Receive A Less Than Effective Rating?

Appeal your Loss of Non-Probationary Status: Under current Colorado law, any non-probationary teacher who receives two consecutive years of less than effective ratings (approaching or not meeting) is at risk of losing their non-probationary status.

If you received a less than effective rating last year or the year before last, (situations may vary because last year was a hold harmless year for educators who were unable to receive two observations) and received a less than effective rating this year, you risk losing your non-probationary status. Please contact DCTA immediately for advice on how to appeal this rating. If you fail to act, you will become a probationary teacher in the fall and may be non-renewed next spring.

Begin Redress Process: If you received a less than effective rating this year and were put in a "decision box," and given the lower score by your evaluator, you need to act immediately. Please [contact DCTA](#) for advice on the redress process as soon as you receive your End-of-Year Ratings.

Meeting and Gathering Guidance for Schools

The most recent published masking and gathering guidance from the district continues to ask all DPS employees to follow the DPS 5 which includes, completing health screenings, wearing masks or face coverings, maintaining physical distance, meeting virtually and practicing good hygiene. Masks continue to be the safest prevention measure when gathering with fully vaccinated and unvaccinated people.

Due to low COVID transmission while outdoors, schools may have outdoor gatherings under the following circumstances:

1. Maintaining the appropriate 6 feet of social distancing

2. Wearing masks - you may briefly remove your mask to eat or drink
3. The meeting organizer should track attendance, should contact tracing be needed.

Upcoming DPS Hiring Events

The district has several hiring fairs scheduled through July. If you are currently looking for a position in Math/Science or Virtual teaching, one of these events may be beneficial to attend!

Virtual Math/Science Teacher Hiring Event

May 20th | 4:30 - 6:30 p.m.

Virtual Teacher & Para Fair

July 15th | 4:30 - 6:30 p.m.

Superintendent Search

We have reached some of the final stages of the DPS superintendent search. The DPS board has announced three finalists, Andre Wright, Stephanie Soliven and Dr. Alex Marrero.

Last Thursday, superintendent finalists participated in several forms/town halls which allowed students, educators and community members to have conversations with each of them. We shared with you the link to the Superintendent Finalist Feedback survey and the deadline to submit your responses was yesterday. If interested in learning more about the search, [please visit the DPS Superintendent Search website.](#)

LEAP Observation MOU Update

We are happy to announce that the LEAP Collaborative Committee (LCC) and the district have selected the 30 schools to participate in the first phase of the LCC MOU. The LCC has ensured that the schools chosen were well-rounded and represented the different quadrants, types, and levels of schools in DPS. This MOU allows the LCC to enable collaboration and joint decision-making in the development, implementation and evaluation of the growth and performance systems for Teachers and SSPs.

[Full LCC MOU Language](#)

Looking to Strengthen your Organizing Knowledge? The G.L.U.E. Organizing Program Applications are Open!

The Growth, Leadership, & Union Engagement (G.L.U.E.) program is a year-round, three phase program that teaches rank and file members and emerging leaders foundational organizing skills. Applications are open through Sunday, May 16. Interested members can learn more about the program and access the application [here](#).

NEA Member Benefits - California Casualty Music Arts Grant

The California Casualty Music & Arts Grant was established to provide support for K-12 public schools negatively impacted by reduced budgets. Currently, you can apply to receive a \$250 Music Arts Grant to go towards your school's music and arts programs. [Apply here!](#) Deadline to apply is June 30.

Thank you, Retiring Members!

Every year, we have dedicated members who begin a new chapter of their life and retire from DPS. We would like to thank **Judy Kelley, Janna Railsback, Renee Levy, Therese Hester, Jacquelyn Hudson-Raila, Malina Bakken, Martha Redd, Sharon Baxter, Anne Weaver, Leonard Fox, Lynn King, Barbara McCarthy, Debra Hampton, Karen McDermott, Betsey Sturges, Barbara Vonlondon, Susana Campos Delaluz, Bobbi Walter, Linda Weiss, Stephen Weiss, Takaaki Masumoto, Kerry Santambrogio, Charles Schley, Jody Richards, Thomas Nicolas, Julianne Rager, Aurora Venhuizen, Ann Franco, Dana Jackett, Andra Davis, Cheri Hanna, Nelson Vore, Jean Svedman, Cathy Warden, Lynn Knowles, Wherda Utsey, Shawn Feldman, Christine Gibb, Gail Axt, John Girardeau, Kathleen Clark, Candis Hitchcock, Debra Tidd, Patricia Paul, Susan Nelson, Michelle Gallardo, Julianne Thon, Barbara Martin, Linda Engelhart, Mary Garrett, Monique Gonzales and Jean Howe** for their years of service to our students and to our union!



- Rep Council (last one of the year)** - Tuesday, May 18 from 4:30 - 6:30 p.m.
- DPS Virtual Math/Science Teacher Hiring Event** - Thursday, May 20 from 4:30 - 6:30 p.m.
- DPS Virtual Teacher & Para Fair** - Thursday, July 15 from 4:30 - 6:30 p.m.

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Denver Classroom Teachers Association, please [click here](#).