

Article 34 – Innovation Schools

34-1 Innovation School Plan Process.

34-1-1 Any school exploring a transition to an innovation school shall notify the Association at least six (6) months prior to the deadline to submit an innovation plan to the District.

34-1-2 A joint task force shall be created, comprised of Building Administration, Association bargaining unit members, elected by their peers, and members of the community. Members of the District Administration and Association leaders may also attend, but shall not be voting members. All matters of the included in the proposed innovation plan shall be decided by majority vote.

34-1-3 Once an innovation plan is finalized by the joint task force, the plan shall be submitted to staff and public for not less than one (1) month before a vote is conducted. During this time, the Building Administration shall hold no less than two (2) forums, open to the public to explain the innovation plan and answer questions. Teachers shall also be entitled to not less than one (1), forty-five (45) minute meeting with Association representatives regarding specifics of the innovation plan, during this time.

34-1-4 The ballot wording shall be jointly agreed-upon by the District and Association.

34-1-5 The Association shall be entitled to send ~~two (2) representatives~~ one (1) representative to attend any innovation vote as observers.

34-1-6 Any school that rejects an innovation plan shall remain a traditional school for not less than three (3) years.

34-2 Innovation Plans.

34-2-1 Failure of the District and/or Building Administration to abide by the innovation plan in place shall be subject to the grievance process.

34-2-1 Any Innovation school that suffers a turnover rate of Association bargaining unit members greater than ten percent (10%) from the beginning of one school year to the beginning of the next, the innovation plan shall be subject to a re-vote. Failure of said re-vote shall transition the school into a traditional school.

34-2-2 Any school attempting to renew their innovation plan shall follow the process set forth in Article 34-1.

34-2-2-1 Any school that rejects an innovation plan renewal shall revert to a traditional school, and shall remain so for at least ~~three (3)~~ one (1) years before innovation may be considered, again.

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DCTA Representative

DPS District 1 Representative

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Date: _____

Date: _____