



# DCTA Slate

## Bargaining Update - School Consolidation MOU

After four hours of negotiations, we were unfortunately unable to reach an agreement with the district around the school consolidation process last night. DCTA Bargaining Team members and staff have spent many hours listening to educators at the schools that will likely be impacted by school consolidations. Most of the impacted educators can agree that job retention and professional respect were most important to them throughout the process.

The DCTA Bargaining Team's latest proposal

Some of the DCTA Bargaining Team's proposals that DPS would not accept:

- Providing educators with sufficient time **or** additional compensation to complete any required trainings to support their students.
  - Example: If a fifth grade educator from a closing school is assigned to a third grade teaching position, they should be given 6 days of time or 6 days of pay to complete READ act trainings.
- Allowing educators who are transferring into welcoming schools two additional days to close classrooms out in the summer. The DCTA Bargaining Team also proposed reducing principal directed PD days to ensure educators have time.
- If the decision is made that the actual consolidation of schools won't happen until the 24-25 school year, then educators in the ten identified schools to close will be paid a retention bonus of \$2000. **DPS says that the number one retention tool they can provide educators with is a job.**

## For Educators Potentially Being Impacted by Consolidations

After yesterday's session, the DCTA bargaining team needs some of your feedback to move forward. Please [fill out this short survey](#) to give your feedback on [our most recent bargaining proposal](#). There will be a space to advocate for additional needs in the survey.

Take survey here

## Solidarity with Building, Grounds and Warehouse Workers TOMORROW - Wear Black to Work

DPS Building, Grounds and Warehouse Workers are fighting for fair and competitive wages that will help attract and retain experienced personnel in DPS. They will return to negotiations with the district **tomorrow November 9th at 10 AM**. It's important to note that they have been working on an expired contract for over a year. **Show solidarity with ABGW by wearing black to work tomorrow**. Some schools will do building walk-ins to support them as well.

Sign the ABGW fair pay petition

## In Need of Tuition Assistance? Apply for Spring coursework reimbursement!

The Teacher Education Fund is a trust fund that was established through the negotiated Agreement between DCTA and DPS. Educators can apply for up to \$500 to assist in the payment of tuition for courses that will provide college or university credit or other professional development offerings.

Applications are accepted throughout the year in Fall, Spring and Summer. Applications for Spring coursework are now being accepted. [Teacher Education Fund Guidelines](#)

Apply for tuition reimbursement here

**Deadline: December 1, 2022**

## SAVE THE DATE: DCTA/Denver UniServ Unit Holiday Party on December 13

Join fellow DCTA members and other DPS employee union members for a holiday party on Tuesday, December 13th from 4:30 PM - 7:30 PM at the Denver UniServ Unit Office (1500 Grant Street, Denver CO 80203). More details coming soon.



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