

Article I: Basic Beliefs

Herein are the core beliefs of the Denver Classroom Teachers Association (the Association)

- A. The Association shall meet the standards for affiliation as set forth in the Colorado Education Association and the National Education Association official governance documents.
- B. The Association will have no rule, procedure, or practice that permits discrimination on the basis of race, creed, color, sex, religion, age, marital status, disability, national origin, political affiliation, sexual orientation, gender identity, or other specified human or civil rights as may be protected by legislative or judicial mandate.
- C. The Association recognizes the preeminence of the Code of Ethics of the United Education Profession.
- D. The Association will not permit, by work or practice, any of the officers or agents advocating the overthrow of constitutional government or engaging in any conflicting business or financial interest.
- E. The Association shall guarantee to the extent possible that all governing bodies, commissions, and committees will have ethnic minority representation at least proportionate to the ethnic minority membership in the Association.

Article II: Membership

A. There shall be two classes of membership in the Association: Active and Honorary.

1. Active membership in the United Education Profession shall consist of membership in the Denver Classroom Teachers Association (DCTA), Colorado Education Association (CEA), and National Education Association (NEA)
2. Active membership shall be open to any person included in the bargaining unit of the Association and who is engaged in or who is on a limited leave of absence from professional educational work or who is serving as an executive officer of the Association and is employed by the Denver Public Schools. Active members shall hold or shall be eligible to hold a baccalaureate or higher degree or the regular teaching, vocational, or technical certificates required by their employment and who maintain membership in the United Education Profession.
3. Honorary membership may be bestowed by the Board of Directors by two-thirds vote upon an individual who has contributed a significant period of years and extraordinary service to our association.
 - a. Honorary Membership shall not have any rights, privileges, or obligations of the Association.
 - b. Honorary membership may be stripped from a member by two-thirds vote of the Board of Directors.

B. Active Members shall have the following obligations

1. To support the purpose and programs of the Association.
2. To exemplify professional ethics set forth in the Code of Ethics of the Education Profession.
3. To maintain professional standards.
4. To conform to the Articles of Incorporation, Bylaws, Special Rules of Order, Standing Rules, and statements of policy of the Association.
5. To pay membership dues promptly.

C. Active Members shall have the following rights

1. The right to vote on all matters presented to the membership
2. The right to be eligible to elective and appointed positions in the Association as provided in the Bylaws.
3. The right to propose or review policies by initiative or referendums by petition of 10% of the current membership.
4. The right to receive publications and reports of the Association.
5. The right to all services provided by the Association for members.

D. The membership year shall begin on September 1 and extend through August 31 of the following year.

E. The annual dues for active classroom teacher/instructor and SSP members shall be 0.433% of the eighth step of the salary schedule for the BA degree as of August 1 of the current DPS fiscal year plus ten (10) dollars and the application of such dues adjustment shall be effective on August 1 of each year.

1. The annual dues for active ESP members shall be 0.2165% of the eighth step of the salary schedule for the BA degree as of August 1 of the current DPS fiscal year plus five (5) dollars and the application of such dues adjustment shall be effective on August 1 of each year.

F. The Association shall guarantee that no member be censured, suspended, or expelled without just cause and due process. Just cause shall exist for alleged violations of the code of ethics of the United Education Profession, for alleged failure to comply with the obligations set forth in Article II, Section B, or for other acts as specified in these bylaws.

1. The Association Central Grievance Board shall develop a procedure for initiating charges against a member. The procedure must be approved by a majority vote of Representative Council to which previous notice is given.

2. In the event such proceedings are invoked, the Association Central Grievance Board shall hold hearings and make recommendations to the Board of Directors regarding disposition of the matter. The rules of the Association Central Grievance Board must require due process by having at a minimum:

- a. A procedure for the accuser to present evidence and the accused to present a defense to that evidence.
- b. A procedure for the accused to present independent evidence in their defense.
- c. A procedure for interviewing witnesses open to both the accuser and the accused.
- d. A report that outlines the rationale for their ruling and if guilty a recommended punishment
- e. A procedure for a member to offer an Appeal of their conviction and/or sentence to Representative Council

3. Upon receiving the report, the Board of Directors shall vote to ratify the ruling by two-thirds vote or instead vote to return the report by majority vote to the Association Central Grievance Board with recommendations to conduct further proceedings.

4. The accused shall be cleared of all charges and shall not be put on trial again for the same alleged acts should any of the following events occur

- a. The Board of Directors ratify a report that rules the member innocent.
- b. The Board of Directors do not ratify a report that rules the member guilty and The Board of Directors do not return the report.

5. Should the Board of Directors ratify the report ruling the member guilty, the accused has the right to appeal the decision once to the Representative Council who may overrule the Board of Directors by one of three methods

- a. Two-thirds vote of the Representatives at a regular meeting
- b. A majority vote of all Representatives
- c. A majority vote of Representative Council for which prior notice has been given

6. The Representative Council shall have the power to reinstate an expelled member by one of three methods

- a. Two-thirds vote of the Representatives at a regular meeting
- b. A majority vote of all Representatives
- c. A majority vote of Representative Council for which prior notice has been given

7. No sentence shall go into effect for 30 days to allow the convicted member file an appeal according to the rules of the Association Central Grievance Board who shall then notify the President of the Association that the appeal was filed.

- a. Upon filing an appeal, no sentence shall go into effect until the matter is disposed of by the Representative Council.

Article III: Officers

A. The officers of the Association shall be: President, Vice President, Secretary, Treasurer, four Sector Directors elected from each sector by the Sector class of members, and two Non-Sector Directors elected at-large by the Non-Sector class of members.

1. The Sector class shall consist of members that are assigned to only one school location.
2. All other members that are not in the Sector class shall be members of the Non-Sector class

B. The terms for elected officers shall be as follows

1. The President, Vice-President, Secretary and Treasurer shall be limited to two consecutive terms in the same office. Directors shall be limited to three consecutive terms in the same office.
2. The term of office of the President shall begin the first day following the last calendar day of the traditional school year in which the election takes place and shall be three years and until their successor is elected.
3. The term of office of the Vice President shall begin the first day following the last calendar day of the traditional school year in which the election takes place and shall be three years and until their successor is elected.
4. The terms of the President and Vice-President shall be concurrent
5. The term of office of the Secretary shall begin the first day following the last calendar day of the traditional school year in which the election was held and shall be three years and until their successor is elected. The election will be held on even-numbered years.
6. The term of office of the Treasurer shall begin the first day following the last calendar day of the traditional school year in which the election was held and shall be three years and until their successor is elected. The election will be held on even-numbered years.
7. Each director shall be either Class 1 for a term that begins in an even-numbered year or Class 2 for a term that begins in an odd-numbered year. Each sector shall have two Class 1 and two Class 2 directors. Non-Sector members shall have one Class 1 and one Class 2 director. Each term of office shall begin the first day following the last calendar day of the traditional school year in which the election was held and shall be two years and until their successor is elected.

C. An officer may resign in either of two ways

1. In writing to the President of the Association or if the President is resigning in writing to the Vice President of the Association. The resignation shall take effect upon the announcement by the Chair at the next meeting.
2. By an announcement of their resignation in a meeting in which case the resignation shall take effect upon the adjournment of the meeting.
 - a. Should an officer wish to rescind their resignation before adjournment, they must request permission of the assembly to do so.
 - b. The resignation may only be rescinded at the meeting in which it is given.
 - c. The question shall be "Shall the member's resignation be rescinded?"
 1. The resigning officer may speak for up to 5 minutes explaining the reason they wish to rescind their resignation.
 2. The vote shall be by secret ballot and without debate.
 3. The motion passes upon a majority vote.
 4. The motion may not be reconsidered

D. When a vacancy in the position of an officer occurs through death, resignation, removal, appointment to a different position on the Board, incomplete election under Article VI Section C(2) or Article VI Section C(4), or in the case of the office of Vice-President upon becoming President under Article III Section D(2)(b), the Executive Committee shall present a nominee for the office to the Board of Directors at the next regular meeting.

1. The nominee shall be appointed to the office upon a majority vote of the Board of Directors to approve the appointment.
2. Should there be no regular election for the office scheduled before the first day following the last calendar day of the traditional school year, there shall be a special election for the office to fill the remainder of the term during the annual election period as defined by the rules of the Election Committee.
3. The President has the authority to appoint on a pro-tempore basis a Vice-President, Secretary or Treasurer until that vacancy is filled under the provisions of Article III Section D. Pro-tempore officers who are not already members of the Board shall not be ex-officio members of the Board.

4. Should an officer be appointed to Vice-President, Secretary or Treasurer under Article III Section D except on a pro tempore basis under Article III Section D(3), their previous office shall be vacated.

E. The powers and duties of the officers shall be as follows

1. The President shall:

- a. Be the chief executive officer of the Association and its policy leader.
- b. Represent the Association as sole spokesperson on matters of policy; serve as sole chief contact with the media, or assigned in writing, at the President's discretion, responsibility for such representation to staff or other governance officials.
- c. Prepare, with staff assistance, the agenda for the Board of Directors, Representative Council, and other governance meetings as may be necessary.
- d. Appoint all chairpersons and members of committees subject to the consent of the Board of Directors. Members from ethnic minorities shall comprise at least twenty-five (25) percent of the chairpersons.
- e. Serve as an ex-officio member of all committees and other subsidiary groups authorized by the governing bodies.
- f. Establish the annual charges for all committees and other authorized subsidiary groups with consent of the Board of Directors.
- g. As needed, review Association policies and recommend changes and priorities to be considered by the Board of Directors.
- h. Meet regularly with the other officers of the Association, with the Executive UniServ Director, and with the UniServ Field Staff members.
- i. Delegate duties to the officers and Executive Director and, through the Executive Director, to the staff.
- j. Preside at meetings of the Board of Directors, Representative Council, and other appropriate business meetings of the Association.
- k. Perform the duties prescribed by the Bylaws and Standing Rules and such other duties as are customarily assumed by the Chief Executive Officer of an Association.

I. Be empowered to call special meetings of the Representative Council, the Board of Directors..

2. The Vice President shall

a. In the case of the absence or disability of the President, act in the President's place and with the President's authority.

b. Become President for the remainder of the President's term should the President's office be vacant through death, resignation or removal.

c. Serve as the chairperson of the membership team, coordinate membership activities and perform such additional appropriate duties as may be ordered by the President.

3. The Secretary shall be responsible for keeping accurate minutes of the Executive Committee, Board of Directors, and Representative Council and shall perform such other appropriate duties as may be ordered by the President.

4. The Treasurer shall exercise supervision of the funds of the Association and shall perform such other appropriate duties as may be ordered by the President. The Treasurer shall furnish a bond in the amount designated by the Board of Directors with costs paid by the Association.

Article IV: Board of Directors

A. The Board of Directors of the Association shall consist of the elected officers of the Association and members of the Association that are CEA directors, CEA officers, NEA directors, or NEA officers who shall serve as ex-officio members of the Board.

B. The Board of Directors shall

1. Function as the corporate executive authority of the Association with deliberative, judicial, and fiduciary responsibility.
2. Protect member information and data, ensuring that it is given only to authorized persons and used for authorized purposes.
3. Ensure that public information about the operations of the Association and members of the Association shall be objective, factual, and accurate.
 - a. Adequately distinguishing between their personal views and the official organization position.
 - b. Not distorting or misrepresenting the facts concerning items discussed at Board meetings.
 - c. Refraining from attributing remarks or opinions expressed at Board meetings to a particular Board member by name.
4. Follow all laws, bylaws, Special Rules, Standing Rules, and parliamentary authority.
5. Serve as funded delegates to the CEA Delegate Assembly
6. Commission the Executive UniServ Director to prepare an annual proposed budget prior to February 1 of each year.
7. Perform administrative duties for the Association through the Board of Directors' Standing Rules.

C. If a member of the Board of Directors becomes ineligible to be a member of the Association, they shall be removed as an officer and the office declared vacant.

D. Directors who miss two consecutive meetings of the DCTA Board without prior notification will be automatically removed from the Board of Directors. Members who provided prior notice shall be recorded in the minutes.

E. CEA Directors shall be elected as provided in the CEA official documents.

F. Any elected officer of the Association who is charged with malfeasance or dereliction of duty will be subject to a ballot recall when a petition has been signed by 30% of the qualified voters and presented to the Board of Directors or upon two-thirds vote of the Board of Directors with previous notice. This ballot will be prepared by the Election Committee and all qualified voters shall be given the opportunity to vote. A two-thirds favoring the recall of the elected officers will result in the officer's removal from office. Provisions for counting the ballots, certifying, announcing, recording and carrying out the results shall be made by the Election Committee.

1. For the purposes of this section, charged with malfeasance or dereliction of duty shall mean following the procedures in Article II, Section F(2) with the addition of the report being made available to qualified voters.
2. For the purposes of this section, qualified voters shall mean members in a sector for the recall of a sector director, members of the non-sector class for the recall of non-sector director, and members of the Association for the recall of the President, Vice President, Secretary or Treasurer.

Article V: Representative Council

- A. The Representative Council shall be the official legislative body of the Association and shall be composed of Association Representatives and members of the Board of Directors.
- B. The Representative Council shall be empowered to take action on all matters affecting Association policy by legislative procedure and to act for the Association in matters of a routine or parliamentary nature and may refer any question to the membership for a vote. All votes of the membership may be by electronic means including by email or other online method.
- C. Representative Council has the right as a deliberative body to create standing committees, task forces, special committees, Special Rules of Order and Standing Rules provided they take no action that infringes upon these bylaws or the power of the Board of Directors authorized by these bylaws.
- D. Votes in Representative Council shall be based on one vote for each school and each non-sector department.
- E. The Representative Council shall meet each month during the school year as specified in the Standing Rules of Representative Council and at other times when called by the Board of Directors or the President with previous notice. Meetings may be cancelled or postponed for cause by the President of the Association. The quorum for conducting business shall be 40% of Association Representatives. This quorum shall change to a majority of voting members on 1 September 2020.
1. Members of the Representative Council may call a special meeting by submitting a petition to the President signed by 10% of the Representative Council members. The petition must state the business to be considered by the special session of the Representative Council.
 2. Except in cases of emergency, previous notice is required to postpone or cancel Representative Council meetings.
 - a. Without previous notice the Representative Council may, in the absence of the President and Vice-President, appoint a Chair Pro-Tem and conduct their regular meeting.
 3. Should a President cancel multiple meetings in order to render Representative Council ineffectual, those actions may be considered malfeasance for preferring charges against the President under Article IV, Section F.
 4. Previous notice for Article V, Section E shall be 7 days unless otherwise defined in the Standing Rules of Representative Council.

F. Association members in good standing may attend Representative Council meetings without power of voting. Non-members may be expressly invited by the Representative Council or the Board of Directors. Such persons shall sit apart from the Council and may address the Representative Council when recognized by the President or the presiding officer.

G. Association Representatives must be current members of Denver Classroom Teachers Association.

1. Representatives shall be elected by secret ballot by members in the respective school or member unit
2. The Association Representative shall attend all meetings of the Representative Council. If a Representative, for due cause, cannot attend a Representative Council meeting, an alternate who is a member of the Association and has a position at the same school or same non-sector department may act in the place of the Representative.
3. Representatives shall communicate with members of their respective constituencies concerning activities of the United Education Profession and shall represent, in Representative Council, the views of the Representative's constituency.
4. Representatives shall be responsible for holding monthly Association meetings and conducting elections in each building or comparable unit.
5. A Representative who has two unexcused, consecutive absences from Representative Council meetings or who is found by the Central Grievance Board to be guilty of nonfeasance may be removed from the position by a two-thirds vote of the Board of Directors.

Article VI: Elections

A. The qualifications for election shall be

1. A candidate for office shall be a current member of the Association.
2. A candidate for office shall be nominated by a current member of the Association.
3. A candidate for Sector Director shall, at the time of nomination, be a member of the Sector class and employed in a school within the sector they would represent. Sectors shall be defined in the Standing Rules of the Board of Directors.
4. A candidate for Non-Sector Director shall, at the time of nomination, be a member of the Non-Sector class.

B. Elections of officers shall be conducted in the following manner

1. The Association shall subscribe to the one-person one-vote principle for representation on governing bodies.
2. Ballots shall contain the names of candidates for all offices the member is eligible to vote for.
3. The Election Committee shall develop rules for elections and member voting that adheres to the one-person one-vote standard, has the privacy equivalent to secret ballots, security that ensures the proper person votes, and may include electronic voting or other online method. Such rules shall be approved by Representative Council.
4. No write-in vote is permitted.
5. A valid vote is one in which a member selects at most one candidate for each office from the list of candidates listed on the ballot.
6. The offices of President, Vice President, Secretary and Treasurer shall be elected by all members of DCTA by majority vote of valid votes cast.
7. Directors representing the specified sectors shall be elected by the constituent members of the Sector class as defined in Article III Section A(1) in their sector by receiving the most or second-most votes.
8. Directors not representing the specified sectors shall be elected by the constituent members of the Non-Sector class as defined in Article III Section A(2) by receiving the most votes.

9. Because write-in votes are not permitted, should there be an election for an office where the number of candidates is less than or equal to the number of positions being run for, the Elections Committee shall declare those officers elected without a vote.

10. Should a candidate win election for more than one office.

- a. They shall submit to the Chair of the Elections Committee the office that they accept.
- b. The election for the offices they decline shall be subject to a revote.

C. An election is incomplete when an election for officer does not result in a position being filled.

1. Should an incomplete election for Director or other office with multiple positions occur as a result of a tie, the Board shall, at the first regularly scheduled meeting of the new term, vote by secret ballot from the candidates that have tied.

- a. When multiple vacancies for the same office occur, the election under this section is for each vacancy singularly.
- b. To be elected, a candidate must receive a majority of valid votes. A valid vote is a ballot with only one name selected from the listed names of candidates.
- c. No write-in vote is permitted.
- d. Should the same list of candidates be running for multiple vacancies, when a candidate is elected their name is stricken from the list of candidates and the voting re-commences.

2. Should an incomplete election for Director or other office with multiple positions occur as a result of an insufficient number of candidates to fill all of the director positions, this shall result in a vacancy for all unfilled positions to be filled in the manner specified in Article III, Section D.

3. Should an incomplete election occur for President, Vice-President, Secretary or Treasurer or other office with only one position because no candidate received a majority of the valid votes, the Elections Committee shall conduct a run-off election between the two receiving the most votes or if there is a tie between three or more candidate with the most votes, the run-off election shall be between all of the candidates receiving the most votes. The winner of the run-off election shall be the candidate receiving the most votes regardless of whether or not they obtain a majority.

4. Should an incomplete election occur for President, Vice-President, Secretary or Treasurer or other office with only one position because no candidate ran for

office, the Board shall declare the position vacant in accordance with Article III, Section G.

D. On behalf of the membership and by majority vote, the Representative Council can order an investigation of any election, either by office or in whole, and upon the report of the Investigation Committee, Representative Council may take the following actions. These actions must be taken at the meeting in which the report is given.

1. By majority vote, order a revote of an election for an office where irregular votes are greater than the margin of victory or where counting the irregular votes results in a candidate not reaching the threshold for election. As part of this motion, Representative Council may order the manner in which the Election Committee is to conduct the revote provided the manner does not violate the bylaws and includes all eligible voters.
2. By majority vote, prefer charges against any member found in gross violation of election rules on their behalf or the behalf of others.
3. By two-thirds vote, issue a recall election against any winning candidate determined to have won through gross violation of election rules committed by themselves or by others on their behalf.

Article VII: Committees

A. There shall be three standing committees: the Bylaws Committee, the Elections Committee and the Executive Committee

1. The Bylaws Committee shall consist of a chairperson and six volunteers approved by and under the jurisdiction of Representative Council.

a. The Bylaws Committee shall render advisory opinions involving interpretation of these Bylaws, Special Rules of Order and Standing Rules when requested to do so by the officers of the Association or members of the Representative Council.

b. The Bylaws Committee shall be charged with considering and proposing, from time to time, such amendments of the Bylaws, Special Rules of Order and Standing Rules as may be deemed in the interest of the Association.

2. The Election Committee shall consist of a chairperson and volunteers elected by and under the jurisdiction of Representative Council.

a. The Election Committee shall be responsible for presenting to the membership one or more eligible candidates for each open office and a sufficient number of candidates for open positions for Delegates to the CEA and NEA assemblies. The complete list of candidates shall be presented at the February Representative Council meeting.

b. The Election Committee shall conduct the annual election during March or April of each year.

3. The Executive Committee shall consist of the President, Vice President, Secretary, Treasurer and CEA Directors elected by the Association. The Executive Committee shall represent and shall act for and on behalf of the Board of Directors on all matters affecting the general policies and interest of the Association between meetings of the Board of Directors.

B. The President may propose special committees to the Board of Directors or Representative Council in order to facilitate the goals or administration of the Association.

C. In all cases,

1. The Board of Directors must approve

a. All formations of committees placed under the jurisdiction of the Board by a motion to *Commit* or *Refer*.

b. By majority vote all special committees under the jurisdiction of the Board proposed or renewed by the President.

c. By majority vote all committee chairs and committee members under the jurisdiction of the Board except the Executive Committee.

2. Representative Council must approve

a. All formations of committees placed under the jurisdiction of the Representative Council by a motion to *Commit* or *Refer*.

b. By majority vote all special committees under the jurisdiction of the Representative Council proposed or renewed by the President.

c. By majority vote all committee chairs and committee members under the jurisdiction of the Representative Council.

D. At the first meeting of Representative Council after the start of the membership year, the Assembly shall elect the Association Central Grievance Board consisting of 5 members of the Association who are not officers or Association Representatives.

1. The Election Committee shall conduct the election with ballots indicating all eligible volunteers and a space for a write-in candidate.

2. The Representative Council may determine the threshold for election in their Special Rules of Order

E. Any committee can meet by electronic means including phone provided there is a quorum of the committee on and the members of the committee can simultaneously deliberate as a body.

F. Any committee chair may call a special meeting for their committee with prior notice.

Article VIII: Finance

- A. The fiscal year of this Association shall be defined in the Standing Rules.
- B. The General Fund of the Denver Classroom Teachers Association shall be the operating fund of the Association. All money collected from the dues of the Association, except the Every Member Option Special Assessment or those collected for another specific purpose, shall be credited to the General Fund of the Association.
- C. The Board of Directors shall provide for an open budget hearing in concert with the Representative Council meeting in either February or March of each year. During the hearing, Association Representatives may make recommendations and suggest changes in the proposed budget. The proposed budget will then be submitted to the Executive Committee for review and study. When the Executive Committee has determined that the proposed budget is in proper order, the budget shall be submitted to the Representative Council for action and final approval by majority vote. Should Representative Council be unable to vote on the budget due to being inquorate for every meeting between the submission and the start of the next fiscal year, the budget approved by the Executive Committee shall be in effect as of the start of the fiscal year. The expenditures and payment of monies thus authorized may be made by the Treasurer.
- D. The Association shall employ a private auditing agency to conduct the annual audit at the end of the fiscal year as prescribed in the Standing Rules of the Board of Directors. The President shall present the results of the audit at the next regularly scheduled Board of Directors meeting and Representative Council meeting.
- E. The Treasurer of the Denver Classroom Teachers Association shall present a monthly financial statement of the Association to the Board of Directors.
- F. The Treasurer of the Denver Classroom Teachers Association shall present a financial statement of the Association on a biannual schedule to Representative Council.
- G. The Association, acting by and through its Board of Directors and with the approval of Representative Council, shall have the authority to borrow money and to mortgage or pledge any or all of its holdings as security for the repayment thereof.
- H. Any member may, upon request, view the financial records of the Association under the supervision of the Treasurer.

Article IX: Amendments

A. Bylaws amendments may be submitted to the President by any of the following

1. Any Board member with a second
2. A petition of 10% of the Association Representatives
3. A petition of 10% of the Association members

B. The proposed bylaws amendment shall be referred to the Bylaws Committee without debate who shall report out at the next regular Board of Directors meeting more than 14 days after the referral. The report shall consist of any parliamentary implications of the amendment but may not recommend the amendment's approval or rejection except the report may recommend that the President declare the amendment out of order if it violates Parliamentary Law or amends an unamendable section of the Bylaws. Upon the report of the Bylaws Committee, the Chair shall submit the amendment to the Board of Directors or declare it out of order.

1. If the Chair declares the amendment out of order, they shall prepare a report explaining their decision to be presented at the next Representative Council.
2. The Bylaws Committee is empowered to amend the proposed amendment solely for the purpose to maintain internal consistency in the bylaws.

C. Because the writers of the amendment cannot speak to their amendment if the amendment was submitted by petition of the Association Representatives or Association members, any motion for a *Division of the Question* or any motion to *Amend* a proposed amendment to the Bylaws submitted by petition is out of order.

D. Upon two-thirds vote of the Board of Directors the Chair shall submit the proposed amendment to Representative Council at the next regular meeting with prior notice. Upon two-thirds vote of the Representative Council the President shall direct the Elections Committee to submit the Amendment to the Association during the next annual election period as defined by the rules of the Election Committee and the amendment shall be ratified upon the approval of the membership by majority vote.

1. An amendment may contain a clause to direct a vote by the membership within 30 days. If approved by the Board of Directors by two-thirds vote and Representative Council by two-thirds vote, this clause shall supercede the requirement that the ratification vote be taken during the annual election period.

E. If the following conditions are both met then the President shall submit the proposed amendment to the association directly to the membership at the annual election.

1. There are at least two regular meetings of Representative Council between the approval of the amendment by the Board and the next annual election

2. The Representative Council is inquorate at all meetings between the approval of the amendment by the Board and the next annual election.

F. The amendment shall be in effect upon ratification except that the effect of the amendment shall not apply to any election or other vote concurrent with the vote on the amendment.

G. No motion to *Amend* a proposed amendment to the Bylaws, any Special Rules of Order or any Standing Rules shall increase the scope of the original proposed amendment.

Article X: Parliamentary Authority & Ratification

- A. The parliamentary authority for the Board of Directors, Representative Council and any committees shall be *Robert's Rules of Order, Newly Revised* for matters not covered in law, these bylaws, or Special Rules of Order.
- B. These revised bylaws shall be ratified by the Association upon approval of a majority of members voting.
- C. Upon ratification, at the next annual election all terms for the sector directors shall expire and the sectors will each elect four directors and those receiving the most and second-most votes shall be Class 1 Directors and those receiving the third-most and fourth-most votes shall be Class 2 Directors. The Non-Sector class will elect two directors and the person receiving the most votes shall be a Class 1 Director and the person receiving the second-most votes shall be a Class 2 Director.
1. The Election Committee may implement Special Rules for this election provided the Special Rules adopted do not conflict with these bylaws and are approved by Representative Council.
 2. The Class 2 Directors elected under Article IX, Section C shall have a one year term.
- D. All term lengths and term limit clauses shall take effect for each office at the first regular election for that office after the ratification of these bylaws.
1. Upon the term limit clause taking effect, the incumbent holder of that office shall not have any previous terms counted towards their term limitation.
 2. Class 2 directors elected under Article X Section C shall not have their one year term under Article X Section C(2) count towards term limitation.