

DCTA Package of Proposals 8-31-17 at 10:15am

Article 4 - Effective Dates

4-1 Upon ratification, this Agreement shall be effective September 1, 2017, and shall remain in full force and effect until September 30, 2022.

4-4-1 On the first business day of August and September, the District shall provide to the Association a list of all new hires and transfers, including the name, current address, and phone number and personal email addresses.

Article 6 - Negotiating Procedure

Last Proposal from 7/25

Article 8 - Professional Standards

Our Last Proposal from 8/28/2017

Article 10: Evaluation

Our Last Proposal from 8/28/17

Article 21 - Leaves of Absence

Our Last Proposal from 8/28/2017 except:
We withdraw 21-1-1-4-2

Article 23: Association Rights:

Return to Current Contract Language

Article 30: Benefits Allowance and Benefits Program

Our Last Proposal from 8/09/2017

Article 31 & 32: Salary and Extra Duty:

Our Last Proposal from 8/23/2017 except:

All Title 1 teachers who do not currently receive a hard-to-serve incentive will receive a Title 1 Incentive of \$500 per year, including teachers on the traditional salary schedule.

All Teachers shall receive a \$2000 increase to their base rate of pay each of the next 3 years

Extra Duty Rates shall increase by same percentage as average increase of rate of base pay.

Article 33: SSPs and Whole Child

Our Last Proposal from 8/28/2017

Article 34: Innovation

We will agree to Moving our Last Proposal to an MOU

MOU on Co-Location and Charters
Our Last Proposal from 8/31/2017