



DCTA Slate

November Elections 2022

Educators across Colorado are working hard to elect candidates and pass ballot measures that truly work for educators, students, schools and the community. Canvass with us on Saturday, October 29 or Sunday, October 30 and encourage the community to get out the vote! See details:

- **Jennifer Bacon and Kathy Plomer Canvass - Saturday, October 29 from 10:00 a.m. – 1:00 p.m.**
 - Register: https://secure.ngpvan.com/LQlxIOeC-UGS1Px62z5_GQ2
- **Kathy Plomer Canvass - Sunday, October 30 from 10 a.m. – 1:00 p.m.**
 - Register: <https://secure.ngpvan.com/jrYx0I98D0usT1BWYMdfzg2>

DCTA and CEA Endorsements in Denver:

State Board of Education

- Kathy Plomer

State Legislature

- Robert Rodriguez
- Julie C. Gonzales
- Javier Mabrey
- Steven Woodrow
- Serena Gonzales-Gutierrez
- Elisabeth Epps
- Jennifer Bacon
- Emily Sirota

Statewide Seats

- Jared Polis
- Dave Young
- Jena Griswold
- Phil Weiser

US Senate and Congress

- Michael Bennett
- Diana DeGette

Ballot Initiatives

- No Eviction Without Representation
- Denver Deserves Sidewalks
- Strong Library Strong Denver
- Yes on Proposition GG
- Yes on Proposition FF
- Yes on Proposition 123

- **NO** on Proposition 121

Find candidates and ballot measures supportive of public education in your and your family's area by accessing the CEA voter guide at: <https://www.cea.yourvoter.guide/#/search>

See our GOTV digital toolkit here >>

Fair Pay for ABGW

Building, Grounds and Warehouse workers are essential employees in Denver Public Schools. They are the employees who make sure students have food and that educators and students have safe and functional working and learning environments. They are currently asking for fair and competitive wages that will help attract and retain experienced personnel in DPS. Show solidarity with ABGW by signing the petition below!

Sign the petition >>

Tell the State Board of Education to restore the standards

There have been new revisions made to the Social Studies standards beyond what the Social Studies Standards Review Committee recommended, and the Colorado Education Association does not believe that these newer revisions reflect our values as we believe that the standards should be inclusive, transparent, and comprehensive for all students. Please take one minute to send a letter to the Colorado State Board of Education to tell them to support inclusive social studies standards.

Send a letter to the State Board of Education >>

Know Your Contract - Reduction in Building Staff



13-10-1 The Collaborative School Committee will charge the Personnel Committee with the task of conducting a Reduction in Building Staff upon receipt of information that reduced the number of DCTA bargaining unit assignments at a school, or when a Collaborative School Committee decides fewer DCTA bargaining unit assignments are needed in a department, grade level or ELA/specialty area. Procedures for centrally-assigned bargaining unit members are in Article 29.

13-10-2 Following a determination of staffing needs including all attrition (resignations, retirements, educator declaration of vacancies, and employees returning from leave) and declaration of consideration group, the Personnel Committee shall establish the group of educators to be considered for reduction. The determination of staffing needs should include identification of all educators who would volunteer to vacate a position.

13-10-3 The consideration group may be a grade level, department or specialty area. The consideration group shall be defined as narrowly as possible based on program needs. The Personnel Committee shall notify the affected consideration group as soon as possible. Educators will not be required to re-interview for their positions if they are not in an affected consideration group.

13-10-3-1 For the purpose of establishing consideration groups, educators serving in more than one department, grade level or ELA/specialty area shall annually declare the department, grade level or ELA/specialty area in which they choose to be considered no later than the completion of the third week of school.

13-10-3-2 Each educator may reside in only one consideration group.

13-10-3-3 Excluding job share educators, contract educators who are assigned to a school less than full-time, shall be accorded the same transfer rights as other teachers in the consideration group.

Addressing Pay Discrepancies

If you are experiencing any issues with your pay, it is important that you contact HR Connect at HRHelp@dpsk12.net and DPS Payroll at Payroll@dpsk12.org. If you have not heard back from HR and payroll, please contact us and we will send your request through the appropriate channels.

Join a DCTA Committee

Be the change that our students deserve by joining a DCTA committee! We are currently looking for members to join various committees. Please [fill out this form if you are interested in joining a committee.](#)

Current committee openings:

- Collaborative Equity
- Membership
- Bylaws
- Elections
- Instructional Issues – Class size focus
- LEAP Appeals
- Leap Collaboration Committee (LCC) with Special Ed focus
- Procomp Implementation Team
- National Board
- Organizing
- LGBTQ+ Educators
- Rep Council Policy



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