



DCTA Slate

DCTA Officer Elections and Voting Process

The voting period for our DCTA Spring 2023 Election opened last week. You should have received your ballot via DPS Gmail from an election company by the name of YES Elections.

If you experience any technical difficulties with voting, please contact YES Elections by phone at (866) 384-9978 or by email at Help+DCTA@yeselections.com. Please make sure you have you provide the election company with your DPS ID number. Voting will close on April 23rd.

HB 23-1230: Prohibit Assault Weapons in Colorado

DCTA members have done a great job lifting up the stories of educators, students, and our communities at large. Thanks to your help, 4 of the 5 gun bills we've championed are well on their way to becoming law. **This is a HUGE victory for our schools and our state!**

But the latest gun violence tragedies are an awful reminder our work is far from over.

There is one last gun bill moving through the legislature, **HB 23-1230: Prohibit Assault Weapons in Colorado**, and when passed, it will go a long way to keeping our schools and communities safe. **The House Judiciary is currently holding a hearing on this bill, and it's important that they hear your voice.** (The opposition is incredibly motivated and will be out in force to make noise against this bill.)

Tell our representatives to TAKE ACTION and VOTE YES on HB 23-1230: Prohibit Assault Weapons in Colorado. If you're able, we recommend including your own personal story related to gun violence or school safety.

[Take action >>](#)

Why must we grieve?

[The DCTA Collective Bargaining Agreement](#) is a legally binding contract that provides **you** with specific rights and protections. However, the strength of the contract is contingent on your willingness to enforce it.

It is crucial to keep in mind that grievances should not be seen as personal issues. Grievances should be utilized as a tool to advocate for your and your students' needs. By utilizing the grievance process, you can hold administrators accountable collectively and ensure that the terms of the collective bargaining agreement are upheld. This is why we must grieve!

Ask your senator to support Senate Bill 23-111

Please take a moment to email your senator and ask them to stand up for public workers by voting yes on Senate Bill 23-111.

This bill grants certain public employees the right to:

- Discuss or express our opinions about workplace issues and to discuss our rights as workers in discussing and addressing our concerns.
- Engage in protected, concerted activity for the purpose of mutual aid or protection.
- Fully participate in the political process while off duty and not in uniform, including speaking with members of the public employer's governing body on any matter of public concern or on the terms and conditions of employment.
- Organize, form, join, or assist an employee organization or refrain from organizing, forming, joining, or assisting an employee organization.

Take action >>

CEA-R Pre-Retirement Seminar on May 13th



CEA and CEA-R INVITE YOU

PRE-RETIREMENT VIRTUAL SEMINAR

Learn the benefits of retired association membership.

May 13th
9:00 to 11:00 am

CEA-Retired

COLORADO PERA
PERA REPRESENTATIVE WILL SHARE INFORMATION & STEPS TO RETIRE

California Casualty
CALIFORNIA CASUALTY REPRESENTATIVE WILL SHARE INFORMATION & STEPS TO KEEPING YOUR INSURANCE

nea Member Benefits
NEA MEMBER BENEFITS WILL SHARE INFORMATION & WAYS TO SAVE MONEY IN RETIREMENT

ZOOM Webinar

Register here: bit.ly/3J5uGf7



As some of you begin to retire, we invite to learn about the benefits of joining DCTA/CEA Retired at the pre-retired seminar on May 13th from 9 AM to 11 AM. PERA will join and share information about how to retire. NEA Member Benefits will share about how to save money in retirement. There will also be a representative with California Casualty present to share information and steps to keep your insurance benefits.

If you cannot attend and would like to obtain the information being shared at the seminar, please register below as the meeting will be recorded and emailed to those who registered.

Register >>

The District Accountability Committee (DAC) is Seeking Applicants

The District Accountability Committee (DAC) is a community-led group of parents, educators and other community leaders who are appointed by the DPS school board and provide recommendations to DPS.

The DAC Membership Committee is accepting applications now through Friday, April 14th for the 2023-2024 committee and is looking for diverse voices from across the district. The Committee will review the applications, conduct interviews and then present their recommendations to the Board. [More information about DAC Applications \(English & Spanish\)](#).

[Apply >>](#)

Need Tuition Assistance? Teacher Education Fund Grant!

The Teacher Education Fund is a trust fund that was established through the negotiated Agreement between DCTA and DPS. Educators can apply for up to \$500 to assist in the payment of tuition for courses that will provide college or university credit or other professional development offerings.

Applications are accepted throughout the year in Fall, Spring and Summer. Applications for SUMMER coursework are now being accepted. [Teacher Education Fund Guidelines](#).

[Apply >>](#)

Stop the Grocery Merger

On October 13th, 2022, it was announced that Kroger and Albertsons would pursue a \$24.6 billion mega-merger, joining together two of the largest standalone grocery chains in the United States.

A merger of two of the largest grocery companies in the nation will no doubt create a monopoly in the grocery industry, leading to store closures, thousands of lost jobs, and higher food prices. The merger also poses a huge threat to farm producers and other suppliers as well as smaller independent grocers.

Union grocery workers, consumers, elected officials, and community members are standing together to fight for access to nutritious food, safe shopping experiences, and investment in good jobs in our communities.

[Learn more >>](#)



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