



DCTA Slate

Tentative Agreement Ratified

We are pleased to announce that the Tentative Collective Bargaining Agreement has officially been ratified by DCTA members with an 89% yes vote. We'd like to give a shout out to all of the educators who used their voice by participating in the voting process.

Election Results:

YES - I understand that a "YES" vote means that I vote to accept the Terms of the Agreement.

Total votes: 1,212

NO - I understand that a "NO" vote means that I am against the Agreement.

Total votes: 149

Next steps:

The ratified tentative agreement will now be presented to the DPS school board for a final vote. The board will vote at their 4:30 meeting on Thursday, October 20 at the DPS Emily Griffith Campus.

The following schools/departments earned a staff breakfast or lunch for having the highest voter turnout:

- Occupational Therapists - 100%
- Sandra Todd Williams - 90%
- Emily Griffith High School - 88%
- Legacy Options - 76.92%
- Pasqual LeDoux - 76.92%

Fair Pay for ABGW Members

Building, Grounds and Warehouse workers are essential employees in Denver Public Schools. They are the employees who make sure students have food and that educators and students have safe and functional working and learning environments. The Association for Building, Grounds and Warehouse Workers (ABGW) have been negotiating salaries with the district since the summer and are still unable to reach an agreement with the district.

ABGW members are asking for fair and competitive wages that will help attract and retain experienced personnel in DPS. Show solidarity with ABGW by signing their petition, click the image below and signing their petition!



FAIR PAY FOR ABGW

Sign the Petition >>

Members can also show solidarity by joining ABGW at the school board's public comment session on Monday, October 17 at 5:30 PM at the DPS Emily Griffith Campus (1860 Lincoln St, Denver, CO 80203).

CEA Voting Recommendations

Election Day is quickly approaching and members across the state are working together to elect candidates who support public education.

See CEAs voter guide here: <https://www.cea.yourvoter.guide/>

Stay tuned as we communicate more opportunities on how to get out the vote!

Know Your Contract

From ratified Tentative Agreement:

37-1-1 For new employees, a maximum of ten years of experience will be credited.

New employees hired after August 1, 2019 to present into assignments identified as hard-to-fill by the Implementation Team will be credited a maximum of twelve (12) years of experience.

If new employees hired into assignments identified as hard-to-fill by the Implementation Team were granted up to ten (10) years of experience at hire between 2019 and 2022, they may be eligible for an additional two (2) years of credit. It is the employee's responsibility to initiate a request with supporting documentation with the Office of Talent (Human Resources) by the end of school year 2022-2023 for eligibility for additional credit due to the change of cap experience for hard-to-fill positions. Retroactive payments for additional credits will not be provided additional service.

[Read Tentative Agreement here >>](#)

Tell the State Board of Education to Restore the Standards

There have been new revisions made to the Social Studies standards beyond what the Social Studies Standards Review Committee recommended, and the Colorado Education Association does not believe that these newer revisions reflect our values and believe that the standards should be inclusive, transparent, and comprehensive for all students. Send a letter below and tell the state board of education to restore the standards.

[Send a letter >>](#)

ACCESS Workload Calculator

Educators across Colorado came together and created a workload calculator to help determine their overall workload for SSPs and Special Educators. This group created a website with a link to the calculator as well as tips on how to utilize it.

[Find workload calculator here >>](#)

Women's March last Saturday



This weekend, Alicia Lee Rhodes who is an LGBTQ+ activist, GSA leader and DCTA rep at West Middle School spoke at the Women's March. She talked about the human right of bodily autonomy. Thank you Alicia for using your voice to fight for human rights! [Watch Alicia's speech here.](#)

Rep Council In-Person

As a reminder for Association Reps, our October rep council will be in person on Tuesday, October 18 from 5:15 - 7:15 p.m. at DCIS Baker (574 W 6th Ave, Denver) in the cafeteria. Dinner will be provided.

Join a DCTA Committee

Be the change that our students deserve by joining a DCTA committee! We are currently looking for members to join various committees. [Please fill out this form](#) if you are interested in joining a committee.

Current committee openings:

- Collaborative Equity
- Membership
- Bylaws
- Elections
- Instructional Issues – Class size focus

- LEAP Appeals
- Leap Collaboration Committee (LCC) with Special Ed focus
- Procomp Implementation Team
- National Board
- Organizing
- LGBTQ+ Educators
- Rep Council Policy



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