Who will be our Next Superintendent?

Several DPS unions and parent groups have requested meetings with School Board members in order to provide input in the selection of the next DPS Superintendent.

The DPS School Board has been holding community meetings in response, but has not met with all the stakeholders and has been separating those who attend into separate rooms and groups, thereby making it difficult for the community to hear each others’ feedback. Email the DPS Board of Education at supersearch@dpsk12.org and tell them what qualities we need!

What else can you do?

Commit to being present at the next Community meeting tomorrow, Sep.12th, at George Washington High School and hold school board members accountable! Meet us at 5:15 so we can enter together wearing our DCTA t-shirts. Click here to RSVP

Tell the School Board to Send Tom Back to the Table!
DCTA is asking all educators to contact the DPS Board of Education by [clicking this link](#).

Tell them to order Tom and his team to resume bargaining immediately and to negotiate in good faith with educators. No one can afford to wait until the last moment to make this happen. Denver students deserve better from their district.

### TEACHERS KEEP TAKING FINANCIAL HITS

In Colorado teachers make **34.1% less** than other professionals with comparable educations and experience (according to the Economic Policy Institute). This is outrageous.

Nationally, the discrepancy averages 20%. Only Arizona, North Carolina and Oklahoma have a greater teacher wage penalty than Colorado. The upsetting irony is that, according to Business Insider, Colorado has the 5th strongest economy in the nation. In August, [USAtoday listed Colorado number one](#), compared to Oklahoma at 41st, Arizona at 36th and North Carolina as 26th.

Fight with DCTA to change this! Stay tuned for further actions.

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**Big Wins in Washington District Teacher Strikes - Other Teachers Still Out**

Teachers in four Washington school districts ended their strikes over the weekend by celebrating newly ratified contracts, while teachers in Tacoma, Centralia, Tumwater, and
Battle Ground school districts are still out on strike to fight for fair compensation. Puyallup, Tukwila, and Evergreen teachers are all back to work today after winning substantial raises. The Longview Teachers Union did not release details on their negotiated agreement.

In Puyallup, teachers will receive salary increases of over 10% - a jump from the district’s last offer of 6.6%. Tukwila teachers will also see a raise of around 10% and Evergreen teachers will see average raises of 11.5%. These teachers have continued the trend of winning fights for fair compensation that keeps quality educators in the classrooms and ensures their students are getting the support they deserve!

As we outlined in last week’s Slate, teachers in Los Angeles have also voted to go on strike if the LA Unified School District does not provide sensible solutions by mid-October. DCTA is also continuing negotiations with the district over ProComp. The DCTA board voted to approve work actions up to and including a strike vote if a deal isn’t reached by the January 18th deadline.

Keep your eyes on the Slate and talk with your building reps about how you can join teachers in Denver to get involved in this nation-wide movement for fair compensation and the schools our students deserve!

Reminder: It is helpful to have an outside observer to compare notes with your building’s evaluator. If you would like to opt in to have a Peer Observer click here.

TJ and East Teachers walk-in to school wearing #redfored and supporting a strong compensation system for educators.
PDU News - Changes to Registration Process

DPS has made changes in the platform and registration process. You must log in through [http://schoology.dpsk12.org/](http://schoology.dpsk12.org/)

Use Schoology Course Access Code 8FCCQ-6ZPXH to submit a PDU.

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To Check Banked PDUs

To be on the safe side during this transition to Schoology, be sure to make copies of your PDU Bank Report and PDU Certificates of completion **before September 30th**.

Use the following links:
- [PDU Bank Report](#)
- [PDU Certificates of Completion](#)

Click Here to check your Performance Pay History Report. There will be no changes to the Performance Pay History Report.

PDU Payment is $855 for contract year 2018-19

Fall Proposals are due 10/1/2018, register by 10/31. Tasks are due by 12/1/2018

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Welcome to the 531 new DCTA members who have joined this year!

We are glad you are here and want you to be active on the many fronts ahead of us: adding our voice to the Superintendent search, securing more funding for education, and establishing a compensation system that makes it possible for our educators to live in the city in which they teach!

Read the Upcoming Events section at the bottom to see how you can help!

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T-Shirt Tuesdays:

Continue to show your union pride! Wear your DCTA t-shirt on Tuesdays and walk in together at your scheduled start time. Be sure to send us pictures! Don’t have a DCTA t-shirts? Let your Building Rep know or request one at [DCTA@coloradoea.org](mailto:DCTA@coloradoea.org)

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Have You had a DCTA Building Meeting yet?

This is your opportunity to get to know the latest on bargaining, the superintendent search, the looming strike, etc. Email [dcta@coloradoea.org](mailto:dcta@coloradoea.org) to schedule one! If we have already been to your school, let us know when you would like us to return with updates.

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view.email.nea.org/?qs=e4255233377b6c975f65571a1db7855aaba8ce193dcb96e453724fde0c60ecc8045642b9195f0f97b8951052b5d4dd6a475ce…
Scholarships Available

Are you in the process of seeking National Board Certification? DCTA has funding available for up to 5 $500 scholarships per year. To be eligible, you must have submitted your application to the National Board for Professional Teaching Standards by Dec. 1, 2018 and submit a one-page essay to DCTA by November 1, 2018.

Essays must reflect the 5 Core Propositions of the NBPTS and indicate why the applicant should receive support for NBPTS funding. Essays will be scored with the following rubric: 4: Clear convincing and concise evidence 3: clear and concise evidence 2: Limited evidence 1: little or no evidence.

DPS also grants 5 $1,000 scholarships per year to those seeking National Certification. Email Nicole_Wolden@dpsk12.org for details.

Don’t forget you are also eligible for $1,000 per school year (up to $4,000 total) in tuition and student loan reimbursement if you are in ProComp. Click here for more information.

DCTA is Coming to you:

Last week we visited: Green Valley Ranch Elementary, Swigert Elementary, Montbello Career & Tech, Lincoln Elementary, Castro Elementary, Speech Lang. Pathologists & OT/PT department meeting, CEC, Morey, North HS, WLA, EXCEL, Sabin, ALHS, Respect Academy, Kepner Beacon, Force

This Week we hope to see you at: Westerly Creek, Isabella Bird, Noel Community Arts School, Northfield, Marrama, Vista, DCIS Ford, Collegiate Prep, Lowry Elementary, George Washington HS, Collegiate Prep Academy, Whittier, Trevista, North Engagement Center, Centennial, Harrington, Bryant Webster, Denver Montessori HS, Cheltenham, Gilliam, CMS, DCIS - Baker, Florence Crittenton, Grant Ranch, Knapp
New Superintendent Search
Listening Session
Come join DCTA members to have educator voice in the conversation around the new superintendent search.

Date          Wednesday, September 12
Time          5:15 am - 7:30 am
Location      George Washington HS, 655 S. Monaco Pkwy

RSVP

NW Organizing Committee Meeting
Join organizing captains from across the NW and near NE to strategize around bargaining.

Date          Monday, September 17
Time          4:30 p.m.
Location      North HS 2960 Speer Blvd.

DPS Board Meeting ACTION
Come join DCTA members to get teacher voice in the superintendent search and to tell DPS to come to bargaining.

Compensation Bargaining Session
Support your bargaining team and show DPS that teacher compensation is a priority!
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| Thursday, September 20 | **SE Organizing Committee Meeting**  
Join organizing captains from across the SE to strategize around bargaining. |
| Time              | 4:00 p.m.                                                            |
| Location          | Emily Griffith Campus, 1860 Lincoln St. 1st floor                    |
| RSVP              | **New Association Representative Training**  
New representatives, those with an interest to know more, and those that would like a review are welcome to attend! |
| Date              | Monday, September 24                                                 |
| Time              | 5:00 p.m.                                                            |
| Location          | Acoma Campus, 1617 S. Acoma St.                                     |
| RSVP              | **New Association Representative Training**  
New representatives, those with an interest to know more, and those that would like a review are welcome to attend! |
| Date              | Thursday, September 27                                               |
| Time              | 4:15 p.m.-5:30 p.m.                                                 |
| Location          | TJ High School, 3950 S. Holly St.                                  |
| **NE Organizing Committee Meeting**  
Join organizing captains from across the NE to strategize around bargaining. |
| Date              | Thursday, October 4                                                  |
| Time              | 4:30 p.m.-6:00 p.m.                                                 |
| Location          | DCIS Montbello, 5000 Crown Blvd.                                   |
| **Strike or Ratification Vote**  
New representatives, those with an interest to know more, and those that would like a review are welcome to attend! |
| Date              | Saturday, January 19th                                               |
| Time              | TBD                                                                  |
| Location          | TBD                                                                  |