See You This Friday!

Registration for this Friday's rally will begin at 2:00pm at both East High School and DCTA Headquarters (1500 Grant). We plan to be on Colfax by 3:30pm with our signs! We hope to see you all there!
DCTA Members to DPS Board: Get Serious About Bargaining!

DCTA members showed up in force outside the September DPS Board meeting to call on the Board to get serious about bargaining for fair compensation. Thus far, the DPS bargaining team has refused to come to the table with a viable proposal - blocking our efforts to bargain in good faith to solve the ProComp problem BEFORE our members are forced to take a strike vote in January. Members stood outside the board meeting and told the public to stand with teachers by contacting Anne Rowe and demanding she direct DPS Superintendent Tom Boasberg to get to the table with a real proposal! Members ended the action by chanting, “If they don’t pay, we can’t stay!” You can join the fight by emailing Anne Rowe at anne_rowe@dpsk12.org and adding to our message.

Click Here to Read Last Week’s Bargaining Update!

Delay of Union Representation Amounts to Denial of Union Representation

DPS Superintendent Tom Boasberg and the DPS Board continue to delay recognition of two groups of DPS employees that have stated their intention to form a union, the Denver Association of Classroom Protechs (DACP), who are members of CEA, and the DPS Education Sign Language Interpreters, who seek to join the Communication Workers of America (CWA). Sign
Language Interpreters called on the Board at the last Board Meeting, saying that, “Delay of representation amounts to denial of representation.” We at DCTA stand with these two units, who work closely with teachers and SSPs to ensure all DPS students have the best education possible. We call on the Board to take action and recognize these organizations, so that they can begin collective bargaining and create the safe, respectful working environment they need.

Click Here to Read the BAT Team’s Full Report

DPS Board Names Interim Superintendent

Last week, the DPS Board Announced Ron Cabrera as the interim Superintendent while the Supersearch continues. Ron was previously the Superintendent at Thompson School District and also worked in Boulder and DPS. Ron's contract runs through January, so it is likely that Ron will serve through the January 18 expiration of ProComp. We hope that Ron will do what Tom has not and join us at the bargaining table as a full participant in order to give us the best chance to reach agreement before the deadline. We will pass along more bargaining updates as we have them!

Congratulations to DCTA member Margaret Cypress!

Meg, fifth grade teacher at Bradley International School, is a finalist for the 2019 Colorado Teacher of the Year award. We are so excited for her! Way to go, Meg. Good luck

T-Shirt Tuesdays

Continue to show your union pride! Wear your DCTA t-shirt on Tuesdays and walk in together at your scheduled start time. Be sure to send us pictures! Don’t have a DCTA t-shirts? Let your Building Rep know or request one at DCTA@coloradoea.org

You can Still Opt in for a Peer Observer

It is helpful to have an outside observer to compare notes with your building’s evaluator. If you would like to opt in to have a Peer Observer click here.

PDU News

This year, all PDU participants and PDU Leaders will begin the process by accessing a new Schoology Course. There you will find a link to a PDU Proposal submission Google form. Registration information will be distributed after approval of your PDU proposal.

PDU Payment is $855 for contract year 2018-19!
Getting Started

- To get started, log into Schoology at schoology.dpsk12.org, and check out the additional resources. How to log in to Schoology.
- If you have previously created a free account, your account has migrated to the DPS instance and you may now log-in at schoology.dpsk12.org with your DPS Google credentials.

Schoology Course Access Code for submitting a PDU 8FCCQ-6ZPXH

Registration

Learning Space is the new registration system this year. Access to PDU certificates will no longer be available through the old PDU registration system. Eventually, systems will be put in place to access all of the PD and PDU you have taken in the past on a Learning Space Transcript. To be on the safe side, be sure to make copies of your PDU Bank Report and PDU Certificates of completion before September 30th. There will be no changes to the Performance Pay History Report

<table>
<thead>
<tr>
<th>PDU Bank Report</th>
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<tbody>
<tr>
<td>PDU Certificates of Completion</td>
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For more information, please visit the DPS website or PDU Leader Newsletter

To receive the ProComp incentive for a PDU, you must be in ProComp and you must register online at Learning Space. Contact us: PDU_Team@dpsk12.org

Important Dates

<table>
<thead>
<tr>
<th>Proposals Due</th>
<th>Participant Registration Ends</th>
<th>PDU Closing Tasks Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 10/1/2018</td>
<td>Fall 10/31/2018</td>
<td>Fall 12/1/2018</td>
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</tbody>
</table>
Scholarships Available

Are you in the process of seeking National Board Certification? DCTA has funding available for up to 5 $500 scholarships per year. To be eligible, you must have submitted your application to the National Board for Professional Teaching Standards by Dec. 1, 2018 and submit a one-page essay to DCTA by November 1, 2018.

Essays must reflect the 5 Core Propositions of the NBPTS and indicate why the applicant should receive support for NBPTS funding. Essays will be scored with the following rubric: 4: Clear convincing and concise evidence 3: clear and concise evidence 2: Limited evidence 1: little or no evidence
Essays can either be mailed to the DCTA office c/o Henry Roman at 1500 Grant St, Suite 200, Denver, CO 80203 or emailed to Henry Roman.

DPS also grants 5 $1,000 scholarships per year to those seeking National Certification. Email Nicole_Wolden@dpsk12.org for details.

Don’t forget you are also eligible for $1,000 per school year (up to $4,000 total) in tuition and student loan reimbursement if you are in ProComp. Click here for more information.

DCTA is Coming to You

Last two weeks we visited: Florence Crittenton, JFK, Schmitt, Summit, Grant Beacon, Excel, MSLA, West Early College, Oakland Elementary, Farrell B Howell, CEC, Morey, Valdez, Whittier, Cheltenham, North, Force Elementary, George Washington, DCIS Fairmont, Stephen Knight, Compassion Road, and Ellis

Have You had a DCTA Building Meeting Yet?

This is your opportunity to get to know the latest on bargaining, the superintendent search, the looming strike, etc. Email dcta@coloradoea.org to schedule one! If we have already been to your school, let us know when you would like us to return with
Is Your Innovation School Plan up for Renewal?

The Innovation Plans at the following schools are up for renewal at the end of this school year. The time to act is NOW! Contact your Uniserv Directors now so they can start helping your school draft the next plan or to determine if the staff prefers to return to being a traditional public school.

Bear Valley International, Compassion Road Academy, DCIS Fairmont, DCIS Ford, Denver Center for 21st Century Learning, Denver Discovery, Excel Academy, Goldrick, Joe Shoemaker, IAD @ Harrington, MLK Jr EC, Noel Comm. Arts, Oakland, Schmitt, Summit, Valverde, and Whittier

The Luminary Learning Network is also up for renewal this year. If you are at one of these schools, you should contact DCTA:

Ashley, Cole Arts & Science, Creativity Challenge Community, Denver Green, and Valdez

DCTA can help you watch out for the waivers that should not be in your plan! Expect the first draft of your Innovation Plan Renewals to be completed in October/November. Have members in your school join the Plan Committee and invite DCTA!

DCTA is Coming to you:

Last week we visited: Lowry Elementary, George Washington HS, Isabella Bird, Westerly Creek, DCIS Montbello, Marrama, DCIS Ford, Farrell B Howell, Whittier, North Engagement Center, IAD - Harrington, Centennial, Bryant-Webster, Denver Montessori High School, Garden Place

This Week we hope to see you at: Speech Language Pathologists’ Dept Leadership, McMeen, Park Hill, John Amesse, Oakland, Bill Roberts, Whittier, CEC, Morey

Calendar of Events
Statewide Day of Action
Registration will begin at 2:00pm at both East High School and DCTA Headquarters (1500 Grant). We plan to be on Colfax by 3:30pm with our signs!

<table>
<thead>
<tr>
<th>Date</th>
<th>Friday, October 5, 2018</th>
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<tbody>
<tr>
<td>Time</td>
<td>3:30 PM - 5:30 PM</td>
</tr>
<tr>
<td>Location</td>
<td>Colfax Ave between Broadway &amp; York</td>
</tr>
</tbody>
</table>

DCTA Board Meeting
Date	Tuesday, October 9, 2018
Time	4:30 pm - 6:00 pm
Location	1500 Grant St. 4th floor board room

NE Organizing Captains Meeting
Come plan and strategize with other members in your sector.

<table>
<thead>
<tr>
<th>Date</th>
<th>Thursday, October 4th</th>
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</thead>
<tbody>
<tr>
<td>Time</td>
<td>4:30 pm - 6:00 pm</td>
</tr>
<tr>
<td>Location</td>
<td>Farrell B. Howell</td>
</tr>
</tbody>
</table>

SW Organizing Captains Meeting
Come plan and strategize with other members in your sector.

<table>
<thead>
<tr>
<th>Date</th>
<th>Thursday, October 11, 2018</th>
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</thead>
<tbody>
<tr>
<td>Time</td>
<td>4:30 PM - 6:00 PM</td>
</tr>
<tr>
<td>Location</td>
<td>DCIS Baker</td>
</tr>
<tr>
<td>Event Type</td>
<td>Date</td>
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<tr>
<td>DPS Board Meeting</td>
<td>Thursday, October 18, 2018</td>
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<tr>
<td>NW Organizing Captains Meeting</td>
<td>Monday, October 22, 2018</td>
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<tr>
<td>SE Organizing Captains Meeting</td>
<td>Thursday, October 25, 2018</td>
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<tr>
<td>Tentative: Strike or Ratification Vote</td>
<td>Saturday, January 19, 2019</td>
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dcta@coloradoea.org

www.denverteachers.org

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