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September 25, 2019



Sign Language Interpreters Join Bargaining Unit

Education Sign Language Interpreters (ESLI) have always worked alongside of their DCTA counterparts and have supported our students. Until now, ESLI were not eligible for DCTA membership. Thanks to the efforts of Karen Perry, Sarah Thomason, Tiffany Goll, and Emily Wytiaz and the many hours they spent bargaining with the district, DCTA and the district have signed a memorandum of understanding (MOU) incorporating ESLIs into our bargaining unit. The MOU allows Educational Sign Language Interpreters to be members and provides them the rights and protections of other members.

Sometimes the Media Gets it Wrong

You may have seen a story on the news last night titled, "New DPS Contract Limits Number Of Teachers Of Color." Nothing could be farther from the truth. DCTA fully supports increasing the number of teachers of color in our district and believes that our increased compensation can be a tool to help attract more teachers of color. DCTA President, Tiffany Choi and DCTA Vice President, Rob Gould addressed the issue with Superintendent Susanna Cordova earlier today. The Superintendent was disappointed with the coverage and said that she will work with DCTA to tell the real story.

“A rising tide lifts all boats”

The bold action of Denver’s educators last February continues to open doors for other workers. The Association of Buildings, Grounds, and Warehouse workers and the Facilities Managers Association recently joined the DUU family. Last week, stewards from both ABGW and FMA were able to meet with seven school board candidates and two sitting school board members. The 90-minute roundtable focused on EXPERIENCES over SOLUTIONS and opened up lines of communication that have not existed in the history of either association. All participants walked away feeling energized and eager to continue the learning. Special thanks to Angela Cobián and Carrie Olson for recognizing the value of building relationships now, rather than waiting for the 2021 contract negotiations.

Trauma Training for Educators, Oct. 26

Registration is up and running again for the education conference *Touched By Trauma: Resilience in an Uncivil World* that CEA will sponsor with **Regis University, Sat., Oct. 26** from 8:30 a.m. to 1 p.m. The conference at Regis will feature keynote speaker David Hogg, the resilient Stoneman Douglas High School shooting survivor, with breakout sessions presented by CEA, Regis and Kaiser Permanente. Register now through **Mon., Sep. 30** at <http://regis.edu/resilience>. Some members may have tried to register after seeing the attached conference ad in the August *CEA Journal* magazine. Unfortunately, the Regis website fell victim to cyberattack and was down for an extended time. Tell your members to try again - the webpage is back up and taking registrations now.

Commit to the SPEA Strike Fund

South Park Educators are gearing up for a possible strike that could start sometime within the next several weeks. One of the many ways we can demonstrate our collective power is by pledging money to their strike fund. The money raised will support striking educators who will be without income for the duration of a strike. Make a pledge [at this link](#) - right now, only pledges are needed. Reach out to **Misty Hart** (mhart@coloradoea.org) with any questions.

This is the Last Week to Register for TLI

Apply for the **Teacher Leader Institute** fellowship [at this link](#) now through **Mon., Sep. 30** to gain unparalleled leadership expertise and experience during the 2019-20 school year. TLI will uniquely prepare teachers for leadership roles in their locals, in policy-making arenas, and in their profession. TLI learning will take place through discussion threads, webinars, and Zoom video conferences. Fellows are expected to dedicate four to six hours each month and will receive a \$500 stipend after completing the requirements and capstone. Contact **Joshua Quick** (jquick@coloradoea.org) this week for more information.

Congratulations Clear Creek County Education Association

All DCTA members join together in congratulating the **Clear Creek County Education Association** (Idaho Springs, Evergreen) for winning bargaining recognition. After more than a year of tremendous membership growth in the local, the school board unanimously approved a resolution recognizing CCCEA as the employee organization to represent educators for the purpose of engaging in collective bargaining with the district. [Watch video](#) of the historic vote from the Sep. 17 school board meeting. #EducatorVoice #RedForEd



 **Calendar of Events**



DUU MEETING

DCTA Executive Committee

Date Tuesday, October 1st

Date Tuesday, October 1st

Time 04:30 pm - 5:30 pm

Time 05:30 pm - 08:30 pm

Location DCTA, 1500 Grant St.

Location DCTA, 1500 Grant Street

Coloradans for the Common Good Founding Meeting

DCTA Board Of Directors

Come build more power for every day people in Colorado.

Date Tuesday, October 8th

Date Thursday, October 3rd

Time 04:30 pm - 07:30 pm

Time 07:00 pm - 8:30 pm

Location 1500 Grant Street DCTA offices

Location Manual High School 1700 E 28th Ave

RSVP

DCTA Rep Council

Come discuss potential new DCTA Bylaws

Date Tuesday, October 15th

Time 04:30 pm - 6:00 pm

Location East High School 1600 City
Park Esplanade

(303) 243-5221
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