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October 1, 2019



Interested in Working for DCTA?

The Denver UniServ Unit is seeking a qualified candidate for the position of full-time **UniServ Director**. Responsibilities would include:

- Engaging in organizing and capacity building efforts with leaders, members and staff, community organizations and parents.
- Providing training for leaders and members to strengthen their organizing and advocacy skills
- Maintaining a constant presence in member work sites to assist, engage, and organize members
- Assisting local leaders and members with the development, implementation, and evaluation of campaigns, programs and activities that strengthen organizational capacity, accomplish the goals and objectives of the Unit and local, and coordinate with state and national programs.
- Consulting, advising and assisting members regarding rights issues and legal assistance
- Performing other duties as assigned

To apply, please email a resume, cover letter, and three references to Lawrence Garcia at lgarcia@coloradoea.org. The Denver UniServ Unit is an equal opportunity employer. Ethnic minorities and women are encouraged to apply. See the full posting by clicking the button below.

Job Posting

Coloradans for the Common Good Founding Assembly

Thursday, Oct 3rd; 7-8:30pm; Manual High School

Interested in hearing school board candidates respond to yes or no questions developed by educators and parents? Want to support an organization of unions, congregations, and nonprofits that are coming together to build collective power?

Then join DCTA this Thursday, October 3rd, from 7-8:30pm at Manual High School for the founding assembly of Coloradans for the Common Good (CCG), formerly Colorado IAF! Local congregations, unions (including many local Education Associations), and civic organizations will celebrate CCGs founding and then ask school board candidates from Denver, Aurora, and JeffCo where they stand on our community-driven agenda, which includes questions about recruiting/retaining Black educators, restoring the rights of educators in innovation schools, and expanding specialized services for students that need them. We need YOU to attend this meeting and lend your voice to this powerful organization. You can RSVP here - www.bit.ly/CCGFounding. Be sure to share this far and wide – you can share this <https://www.facebook.com/pg/COCommonGood/events/> with anyone who may be interested!

PDU Reminder

You may accrue credits for salary advancement from a *combination* of university credits (that were completed after your most recent/highest degree was conferred), professional development units, district-approved continuing education credits or DPS ELA courses (see Article 30-3-3-1). You can go to [Learning Space](#) to register for PDUs by opening the Learning Space Course Catalog Report and filtering by PDUs to see the PDUs that are currently available for registration. More information on the PDU process and timelines can be found on the [PDU Commons page](#).

You may only complete 2 PDUs per year towards salary advancement and PDUs are no longer paid out upon completion. Once you have earned 18 credits, you must initiate the request for a salary increase. The increase should become effective no later than 30 days following submission and approval of the credits.

Please take note that required professional development that occurs within your 40- hour work week (with the exception of required ELA courses) does not qualify for PDU credit.

Enforcing the Contract

Our Master Agreement has important provisions that build on the foundation of an already strong contract, but that language is only as strong as the members who enforce it. If any part of the contract is violated in your school, you have the right to file a grievance.

A grievance is simply the mechanism outlined in our contract to make sure that DPS follows the terms we've all agreed to. The first step of the grievance process is something that most members do any time they have a problem at work: meet with your principal and immediate supervisor, with a representative present if you choose. Just let them know that that

meeting is a “level 1 meeting”. If the two of you don’t come to an acceptable solution, contact your Uniserv Director (Kate Martin, Brock Grosso, Alizay Furtado or Alex Howe) for the next steps. Solving contract violations can be very easy, but it requires you as a member to speak up.

You're Invited

Join other DCTA members at a reception, hosted by Mark Ajluni and DCTA, to say thank you to Henry Roman, who served as DCTA President for the last 10 years. Henry's work representing Denver educators will be honored on Friday, October 11th starting at 4:30 p.m. The Details are below:

What: Thank You Henry Party
When: Friday, October 11th, 4:30 p.m.
Where: 3810 N Williams Denver 80205

CEA Schedules Fall Bargaining Conference

The CEA Fall Conference for Collective Bargaining is scheduled for Nov. 14-16 at the Marriott Denver West. Grant funding is available. Email Vicki Flores with questions about the conference at VFlores@coloradoea.org .



Are You Registered to Vote?

You can [register online](#)! In Colorado, you can register to vote until and including the date of the election. If you are requesting a ballot by mail, your registration form must be received by close on the 7th day before the election. To receive your ballot by fax or e-mail, you must register at least 8 days prior to the election. You can also register in person up to and including Election Day at a voter service and polling center.

Does your voter registration have your current address? [Find your Voter Registration information](#) to check and edit your address online!



Calendar of Events



DUU Unit Council

DCTA Executive Committee

Date Tuesday, October 1st

Time 04:30 pm - 5:30 pm

Location DCTA, 1500 Grant St.

Date Tuesday, October 1st

Time 05:30 pm - 08:30 pm

Location DCTA, 1500 Grant Street

Coloradans for the Common Good Founding Meeting

Come build more power for every day people in Colorado.

Date Thursday, October 3rd

Time 07:00 pm - 8:30 pm

Location Manual High School 1700 E 28th Ave

DCTA Board Of Directors

Date Tuesday, October 8th

Time 04:30 pm - 07:30 pm

Location 1500 Grant Street DCTA offices

RSVP

DCTA Rep Council

Come discuss potential new DCTA Bylaws

Date Tuesday, October 15th

Time 04:30 pm - 6:00 pm

Location East High School 1600 City
Park Esplanade

(303) 243-5221
dcta@coloradoea.org



www.denverteachers.org

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Email published by the Colorado Education Association
1500 Grant Street, Denver, CO 80203
Ph: 303-837-1500; Fax: 303-864-1685