Don't Make us Go to Work Sick!

Are you unable to get a sub? Do staff members in your building constantly have to cover for each other? Are your personal days sometimes denied due to a lack of sub coverage? The Association is bringing a grievance against the district for failing to provide an adequate pool of substitute teachers, in violation of Article 25. We know there are harmful effects on the students and school community when educators have to come to work sick and can't take care of themselves and their families. We're calling the district to action on removing the barriers to becoming a substitute teacher, like low pay and an arduous process. You can help by clicking the link to sign our petition: Don't make us Go to Work Sick!

Feedback for 20-21 Calendar Committee
On Thursday October 10th the 2020-2021 Calendar Committee met and reviewed 3 draft calendars for the 2020-2021 school year. Of the three draft calendars presented the majority of committee members preferred option 1. Some reasoning discussed:

- The start date is similar to other school district in the metro area.
- Sport teams are able to hold practice similar to other school districts.
- Allowed for current length of breaks (Thanksgiving, Winter, and Spring break).
- School End date prior to Memorial Day.
- Calendar does not require teachers and students to return for the last day of the school year on a Monday (see option 2).

The next step in the process is to request feedback from our separate constituent groups. Please review the webinar button below and the calendar options and then provide feedback by clicking the feedback button below:

[Webinar]
2020-21 School Calendar

**Non-Student Contact Days**
Planning, assessment and professional days (no classes for students; 11.5 days total)
Aug. 19-21, Oct. 19-20, Jan. 1, Feb. 15, April 3, June 4 (half day).

**Early Release Day**
Classes will release early on May 20.

**End of Term – To Be Followed by Report Cards**
Elementary school, OSDE and middle school谄班: Nov. 8, Feb. 18, May 29.

**Mid Year Walk-in Registration**
Aug. 21-22

**Vacation, No Classes**

**Holiday, No Classes**
Labor Day – Sept. 7
Thanksgiving Day – Nov. 26
Christmas Day – Dec. 25

New Year’s Day – Jan. 1
Dr. Martin Luther King Jr. Day – Jan. 21
Presidents Day – Feb. 23
Cesar Chavez Day – March 31
Memorial Day – May 31

**Family Conference Day**
Oct. 13-15, no classes for students. Schools may modify the daily schedule for family conferences to meet the needs of the school.

**Student Report Days**

**Teacher Report Days**

**Semester Dates**

The calendar for the 2020-21 school year is subject to the Board of Education and the principal to ensure that it is for every school that every class has the same period of the week provided by the state. The adopted 2020-21 calendar may be approved by the Board of Education to provide an additional calendar date or days or an end to the present calendar to meet legal requirements as required by the state.
Coloradans for the Common Good Officially Founded - School Board Candidates Commit To Our Agenda

Tuesday October 3rd, over 500 community members and educators gathered to celebrate the founding of Coloradans for the Common Good. The organization, of which DCTA is a member, will be a new force that gives working families and educators power in the Denver metro area. The event also featured a school board accountability session where 8 DPS school board candidates committed to an agenda developed by teachers and parents. This agenda included commitment to recruit and retain educators of color, increase staffing levels of SSPs, support educators in innovation schools, and take other action that truly puts students first. Unfortunately, one candidate, backed out of their commitment to support educators in innovation schools on the very next day. It is these kind of empty promises that Coloradans for the Common Good seeks to end.

South Park Education Association On Strike
South Park educators finished up their second day of strike with no movement from the district. However, late last night, the district has tentatively agreed to return to the table late tomorrow morning. The Association is cautiously optimistic, but the next few days will be very important. South Park Educators need your support:

1. Come join them on the picket line! If you can make the time to spend a day in Fairplay, please do. Let us know you are coming by signing up here: https://forms.gle/TrmJkHyGbqX7DhZ67 Christine Wiggins, CEA Organizer will follow-up with more details the evening before you come up.
2. Contribute to their strike fund. The SPEA Strike Fund is up and running. You can donate the following ways:

You can contribute to the strike fund in the following ways:

• Through PayPal or by credit card at: PayPal.Me/StandwithSouthParkEd

• By check: Make checks out to Colorado Education Association and put SPEA Strike in the memo. Send checks to:SPEA Strike Fund

SPEA Strike Fund

c/o Colorado Education Association
1500 Grant Street
Denver, CO 80203

• By EFT using the following information:

Routing number: 021052053
Account Number: 59282091

Note: All funds collected will be used to support striking South Park educators to make up for lost pay and to support them in buying groceries, paying bills, etc. Any funds collected more than 30 days after teachers return to work will be returned. Any funds not distributed within 30 days after teachers return to work will be divided up equally and returned to donors.
DCTA Board Meeting Recap

The DCTA Board of Directors met on Tuesday, 10/8/19 at the DCTA Office. Robert Frantum-Allen presented to the Board on Special Education and answered questions. The Board also discussed election turnout, summer organizing, membership, committees, and the Coloradans for the Common Good Founding Assembly. The Board action included approving $1,000 for the SPEA strike fund, approving a resolution in support of the census, and approving the appointments of Moira Casados Cassidy to the Bylaws Committee and Sean Davis, Jeffery Almond, Cat Dinunzio, and Paul Markson to the Benefits Board.

Interested In The PDU Advisory Council?

The PDU Advisory Council is now accepting applications. Council members will serve in an advisory capacity, providing feedback to improve the PDU process and experience for both leaders and participants. Meetings are held four times throughout the academic year, typically on Thursdays from 5:30-7:30 p.m. Apply by Oct. 25 by completing this form. If you have questions, please reach out to Professional_Learning@dpsk12.org.

Interested In the Special Education Advisory Committee?

The Denver Special Education Advisory Committee (DSEAC) is a district-level committee that meets officially four times a year to learn about progress by the Special Education Department in its strategic plan. It also provides advice to the director of special education, superintendent and Board of Education on issues and improvements to special education in DPS. Participation is districtwide and representative of diverse disabilities. More information about DSEAC is available in the Committee Handbook. Applications will be taken via this link until Nov. 1. Please direct any questions to Robert Frantum-Allen, director of special education, at robert_frantum-allen@dpsk12.org.
Know Your Contract

Article 8 – Professional Standards (Calendar)

- The school year is 187 days long: including 4.5 self-directed teacher planning days, 3 principal directed professional development days, and 1 parent conference day.
- Written notice must be given to teachers at least 90 days prior to the end of the school year if there is an expectation that they will attend professional development outside of the school year.
- Teachers may be required to attend 3 SLT approved evening events per school year.

Article 8 – Professional Standards (40 hour week)

- The work week shall be 40 hours and include a 45 minute duty free daily lunch.

Article 8 – Professional Standards (Planning)

Secondary teachers shall receive:

- A minimum of 345 minutes per week of self-directed planning time.
- 40 minutes of uninterrupted, self-directed planning time per day.

Elementary teachers shall receive:

- A minimum of 300 minutes of self-directed planning time per week.
- 40 minutes of uninterrupted, self-directed planning time per day.

Notes

- Transition periods do not count toward planning time.
- The 10 minutes before and after the school bell does not count as planning time.
- Uninterrupted means there shall be no break in planning time.
- Self-Directed means teachers can't be required to meet with others or perform duties (i.e. supervise students, engage in coaching, data teams, etc...).

Denver DSA's "Scare The Boss!" Workplace Organizing Bootcamp

Are you working two or three gigs just to make rent? Do you never get paid on time? Are you frustrated that you don't have a voice at work? You're not alone.

Join Denver DSA this fall for “Scare the Boss,” a Halloween-themed workplace organizing bootcamp. They will be teaching how to have a complete organizing conversation, focusing...
on skills including agitation, storytelling, and inoculation, with some spooky fun thrown in.

Lunch will be served. The workshop is free, with a suggested donation of $5-10. The workshop is October 19, 2019 from 11:00-4:00 at 2525 W Alameda Avenue. Below is a link to the Facebook invite.

Scare The Boss Invite

Calendar of Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>DCTA Board Meeting</td>
<td>Tuesday, November 12th</td>
<td>04:30 pm - 06:00 pm</td>
<td>DCTA 1500 Grant Street</td>
</tr>
<tr>
<td>DCTA Rep Council</td>
<td>Tuesday, November 19th</td>
<td>04:30 pm - 06:30 pm</td>
<td>East High School Cafeteria</td>
</tr>
</tbody>
</table>

(303) 243-5221
dcta@coloradoea.org

www.denverteachers.org