Ballots are due next Tuesday. If you have not yet voted, it is not too late. You can still vote but you will need to drop your ballot off before Tuesday evening to make sure it arrives on time. Below are some helpful links.

Don't Mail Ballots
Save your stamps for holiday letters. Help us spread the word that it’s now too late to mail in a ballot for Election 2019. Postmarks DO NOT count. To get your vote counted - scroll through this map of drop-off locations in Colorado, click the envelope icon for info on the location nearest you, then make a plan to drop your ballot off at that location by Tuesday,
Know Where to Find Your Polling Center
Many of the ballot drop-off locations are Voter Service and Polling Centers, where people can register to vote, update their voter registration, get a replacement ballot, or vote in person. Scroll through this map to find the VSPC nearest you and click the building icon to see the center's address and hours of operation.

Get Your Voting Questions Answered
Can I register to vote on Election Day? What can I do if I didn’t get a ballot in the mail? Do I have to show an ID to vote in person? Get the answers to these and many other questions on the FAQ page of Just Vote Colorado.

DCTA Considering New Bylaws
The DCTA Board of Directors and the DCTA Rep Council will be reviewing potential new bylaws at their next meetings. DCTA will also be hosting a bylaw townhall on Saturday, November 9th at 10 a.m. at the DCTA Office (1500 Grant Street, 4th floor) that is open to all members. Come by the town hall and weigh in on the proposed new bylaws and any changes that you believe should be made to them.

Read the Proposed Bylaws

South Park Strike Ends, Fight for Students Continues
Park County educators went back to work Thursday after ten days of standing together to demand a better future for their students. Through CEA, the South Park EA filed a request for director inquiry with the Colorado Department of Labor to have an independent, third-party factfinder examine PCSD finances. “Because our Board and District refused to work with us to give the community the financial transparency it deserves, we took matters into our own hands. This was the best option since our three outgoing school board members felt no pressure to work with us to resolve this situation,” said SPEA President Taya Mastrobuono, an elementary school teacher. “We will have a new school board starting Nov. 21 and we are optimistic for a fresh, productive start with them.” Read the SPEA/CEA media release here. SPEA and CEA greatly appreciate all of the miles, hours and labor put in by many leaders and staff across Colorado who stepped up to support our South Park members.

Donate to the SPEA Strike Fund
The strike fund will soon close but there's still time to contribute in the following ways:

1. Through PayPal or by credit card at this link.
2. By check - make checks out to Colorado Education Association and put SPEA Strike in the memo. Send checks to: SPEA Strike Fund c/o Colorado Education Association 1500 Grant Street, Denver, CO 80203
3. By EFT using the following information:
a. Routing number: 021052053  
b. Account Number: 59282091  
All funds collected will be used to support striking South Park educators to make up for lost pay and to support them in buying groceries, paying bills, etc.

Strike Day Eight in Chicago

Educators in Chicago have now had an expired contract for 119 days. **Chicago Teachers Union** today said $38 million — one half of one percent of Chicago Public Schools’ annual budget — is what is preventing the two sides from landing a tentative agreement at the bargaining table. Our union sisters and brothers in the Windy City are fighting for better pay and benefits, fully staffed schools, smaller class sizes, and justice for students and families (including affordable housing, sanctuary schools, Community Schools and restorative justice). **Learn more about** the issues at stake in the fight for a contract Chicago deserves. And check out CPS alum Chance the Rapper **proudly supporting Chicago teachers** on **Saturday Night Live**.
DCTA and DPS are partnering to send teachers to the 2019 TOCA Summit. If you are interested in attending, please email DCTA President Tiffany Choi at DCTAPresident@coloradoea.org.

**Interested In Attending The 2019-2020 NEA Minority Leadership & Women's Leadership Training Seminar?**

The 2019-2020 Minority Leadership and Women's Leadership Training Seminar prepares early career educators and emerging leaders to be powerful advocates for their students, their profession, and their Association. The hands-on training curriculum teaches participants foundational leadership skills, the logistics of running for elected office, and how to advocate for student-centered policies and social justice issues that impact their schools and communities.

**WEST CONFERENCE**

December 6-8, 2019
InterContinental Los Angeles | Downtown, Los Angeles, CA

Please email DCTA President Tiffany Choi at DCTAPresident@coloradoea.org if you are interested in attending the 2019-2020 Minority Leadership and Women's Leadership Training Seminar.

**RedForEd Fall Forums Underway**

CEA President Amie Baca-Oehlert, Vice President Kevin Vick, and Secretary-Treasurer Amber Wilson are road tripping across our locals, hearing directly from members about
what Colorado needs to do to improve public education. If legislators don't increase funding for education in 2020 and use those funds to directly support educators, we will be ready to take action. Please attend the Denver forum on November 7, 2019 at 5p.m.

Here’s more information

Denver RedForEd Fall Forum
Thursday, November 7, 2019
CWA 7777 Union Hall
2840 S Vallejo St,
Englewood, CO 80110
5 p.m.
ALHS COMMUNITY MEETING
WITH SUPERINTENDENTCORDOVA

WHEN
Nov 4th
6:30-8pm

WHERE
ALHS Cafeteria
2285 S. Federal Blvd.

HELP US TELL
THE DISTRICT:
DON'T SELL OUT
OUR SCHOOLS!

ALHS IS UNDER
THREAT OF
STATE
INTERVENTION

EDUCATORS AND
COMMUNITY
WANT TO
REMAIN A
TRADITIONAL,
NEIGHBORHOOD
SCHOOL

THE
UNCONSTITU-
TIONAL
DISMANTLING
OF OUR
SCHOOLS MUST
END NOW

RSVP AT: HTTPS://BIT.LY/20B9XU1

DCTA
Denver Classroom Teachers Association

Know Your Contract

**Article 8 – Professional Standards (duties)**

- No teacher shall have the same non-teaching duty for more than 4 consecutive semesters.
• Sped teachers and SSPs non-teaching time shall be devoted solely to implementing ADA mandates. For example, Sped teachers will not be assigned to recess duty.

**Article 8 – Professional Standards (subs)**

• The SLT must create a written contingency plan for a lack of subs with in the first month of each school year.

• The written contingency plan must also include a procedure for invoking extra sub pay when a teacher is directed to cover another teacher’s class.

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**Calendar of Events**

**Upcoming Events**

**ALHS Community Meeting**
Come discuss the future of Abraham Lincoln High School

<table>
<thead>
<tr>
<th>Date</th>
<th>Monday, November 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time</td>
<td>06:30 pm - 08:00 pm</td>
</tr>
<tr>
<td>Location</td>
<td>ALHS Cafeteria, 2285 S Federal Blvd</td>
</tr>
</tbody>
</table>

**DCTA Executive Committee**
Executive Committee retreat and strategic planning

<table>
<thead>
<tr>
<th>Date</th>
<th>Tuesday, November 5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time</td>
<td>09:00 am - 04:30 pm</td>
</tr>
<tr>
<td>Location</td>
<td>1500 Grant St.</td>
</tr>
</tbody>
</table>
RedForEd Fall Forum

Join fellow educators as we discuss education funding and potential action to increase funding.

**Date**  
Thursday, November 7th

**Time**  
5:00 pm - 7:00 pm

**Location**  
2840 S Vallejo St. Englewood 80110

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DCTA Bylaw Townhall

Join fellow educators as we discuss new proposed bylaws.

**Date**  
Saturday, November 9th

**Time**  
10:00 am - 12:00 pm

**Location**  
1500 Grant St. 4th floor

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DCTA Board Meeting

**Date**  
Tuesday, November 12th

**Time**  
04:30 pm - 6:30 pm

**Location**  
1500 Grant St. 4th floor

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Rep Council

Come discuss the proposed DCTA Bylaws.

**Date**  
Tuesday, November 19th

**Time**  
04:30 pm - 06:30 pm

**Location**  
East High School Cafeteria, 1600 City Park Esplanade

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(303) 243-5221  
dcta@coloradoea.org

www.denverteachers.org

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1500 Grant Street, Denver, CO 80203  
Ph: 303-837-1500; Fax: 303-864-1685