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December 3, 2019



## **DUU Holiday Party**

You are cordially invited to attend our annual Winter Holiday Party where we get to celebrate YOU! This year our family has grown to include Building and Grounds Workers, Facility Managers, Sign Language Interpreters and CTE Protechs as well as our Office Professionals and educators. Please come and share some time with friends old and new. The food is delicious every year, and the secret is out: we serve adult beverages. Join us on Tuesday, December 17 at 4:30 in the 4<sup>th</sup> floor Board Room of the DCTA Office/CEA building (1500 Grant St). Hope to see you there! [RSVP here](#) so we know how much food to order.



# neamb.com

The mission of NEA Member Benefits is to make NEA members' lives better. Through carefully vetted, best-in-class programs and services, as well as know-how and solutions, NEA Member Benefits can help you be an empowered consumer. They're here to help you make the most of your membership every day.

- The Holidays mean shopping—shopping for gifts, for meals when entertaining, for travel—and we can help you! Learn more about smart online shopping tips, ways to wrap up your gift list quickly and in-budget, as well as how to manage the guilt and stress of surviving the holidays at [www.neamb.com/everydaysavings](http://www.neamb.com/everydaysavings).
- Winter Break is coming and we have tips and deals for how to get away for relaxing and spending time with family and friends. Whether you're looking for the best holiday light festivals to drive through or a last minute New Year's Eve Getaway, we have all of the information and deals you need to make this the best Winter Break yet! Learn more at [www.neamb.com/travel](http://www.neamb.com/travel).
- Did you graduate last Spring and now you're worried about your student loan payments kicking in? We can help you learn how to lower your monthly payments and even how to qualify for student loan forgiveness—just go to [www.neamb.com/studentloans](http://www.neamb.com/studentloans)
- With the end of the year it's hard not to start thinking about the upcoming Tax Season and your financial wellness. We can help you understand the 6 essential moves to make financially before the end of the year as well as how to set yourself up for financial wellness in 2020, all at [www.neamb.com/finance](http://www.neamb.com/finance).
- Protecting yourself and your family is so important that we have a new section of our website dedicated to helping you figure out how. Learn how to protect the Moments that Matter, Five Money Mistakes to Avoid, and don't forget to make sure your life insurance beneficiary information is up-to-date at [www.neamb.com/protect](http://www.neamb.com/protect).

## NEA Presidential Candidate Forum, Dec. 14

NEA is working incredibly hard to involve our members in asking presidential candidates about their plans for the strong public schools our students deserve. NEA's next **Public Education Forum** is now set for **Sat., Dec. 14** in Pittsburgh. It will feature NEA members and put public education at the center of the 2020 campaign. [Sign-up at this link](#) for the livestream to hear directly from the candidates on their commitments to support public education. Many candidates have already confirmed their participation and NEA will announce the lineup and time soon.

## “State of Education”

CEA presented our first-ever [State of Education](#) report last month, detailing the struggles of students to learn and educators to teach in a system underfunded by more than \$8 billion. CEA President [Amie Baca-Oehlert joined Anne Trujillo](#) on Denver Channel 7’s *Politics Unplugged* to talk about our report on the state of Colorado classrooms. Also [read Amie’s editorial](#) on school funding and educator pay in the Denver Post.

## 2020 Ballot Measure Survey Underway

This past fall, Prop. CC was at the center of an ongoing conversation about how we adequately fund public schools and other essential services in Colorado. Moving forward, CEA is proud to continue that conversation in [Vision 2020](#), a group of organizations and individuals dedicated to making our tax code work for ALL Coloradans. Please take 10 minutes to inform an important 2020 ballot measure by filling out [this short survey](#). Our input will provide invaluable guidance for what comes next as we advocate for the needs of our kids in a more adequate and equitable vision for state spending going forward.

## CEA Accepting Awards Nominations

CEA will honor remarkable educators and friends of public education from across Colorado at our 2020 Delegate Assembly. With so many people doing extraordinary things in their classrooms, school buildings and at the legislature, we need your help to identify and honor them with an Association Award. The [2020 Awards Criteria and Nomination Booklet](#) contains the criteria and nomination information for each of CEA’s awards. Visit our [CEA Awards page](#) to nominate a fellow association member, community leader, or any Coloradoan who exemplifies the very best of public education. All nominations are due **Feb. 5, 2020**. Contact **Casey Kilpatrick** ([ckilpatrick@coloradoea.org](mailto:ckilpatrick@coloradoea.org)) with any questions.



# Know Your Contract

## Article 17 - Assaults

Any teacher that has been assaulted in connection with the teacher’s employment shall:

- Make a report to administration of the assault
- Make a report to the appropriate law enforcement agency
- File a workers’ compensation report within 24 hours of the injury

The board has adopted a plan for handling assaults on staff by adults/students including:

- Assaults
- Disorderly conduct
- Harassment
- Making false allegations
- Consequences for each of these situations

This plan shall be presented to the staff at the beginning of each school year

## Calendar of Events



### DPS Board Meeting

Come support the DCTA Endorsed Candidates as they are sworn in to the school board.

### DCTA Board Meeting

The DCTA Board will be discussing committees and their charges.

**Date** Tuesday, December 10th

**Date** Wednesday, December 4th  

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**Time** 04:30 pm - 06:00 pm  

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**Location** Emily Griffith Campus 1860 N Lincoln St  

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**Time** 04:30 pm - 06:30 pm  

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**Location** 1500 Grant St. 4th floor board room  

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### DUU Holiday Party

Join fellow educators as we celebrate the holiday season.

**Date** Tuesday, December 17th  

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**Time** 04:30 pm - 7:30 pm  

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**Location** 1500 Grant St. 4th floor board room  

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### DCTA Executive Committee Meeting

We need ALL of you to make sure the district understands the importance of bringing a strong proposal to the table. Come at 4:15 for the rally!

**Date** Tuesday, January 7th  

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**Time** 05:30 pm - 07:30 pm  

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**Location** DCTA 1500 Grant Street  

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