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January 8, 2019



Membership Votes To Adopt New Bylaws

Voting on the new bylaws was open for a two week window and closed on the Friday before winter break. The new bylaws are adopted by a 95% to 5% margin by the members who voted. Highlights of the new bylaws include:

- 3 year terms for DCTA officer positions (replaces 2 year terms)
- Term limits for all offices
- Staggers the election of DCTA Board Members
- AR's from departments in addition to schools
- 2 board seats for members who work in multiple schools and are department based.
- Electronic voting in all elections.
- Bylaw and Election Committees under the jurisdiction of Rep Council
- Rep Council Quorum reduced to 40%

Share Your Voice On Educator Evaluation

Members of DCTA are currently organizing to make revisions to Senate Bill 191 (which governs LEAP). Their goal is to make meaningful changes to the bill that will impact how educators are evaluated. But they can't do it alone! Please work with your colleagues to increase educator voice in your profession by first filling out this two question survey and sharing it with your colleagues so they can do the same. [LEAP/SB191Survey](#).

Submit Your Educator Loan Forgiveness Application

The Colorado Department of Higher Education (CDHE) has opened the application window for the Educator Loan Forgiveness Program. A Colorado law passed this year addressing educator shortages, [Senate Bill 3](#), authorizes the CDHE to make payments, on behalf of educators, to forgive \$5,000 annually for five years on their qualified student loans. Priority goes to educators serving in rural and hard-to-fill positions. The CDHE is now accepting applications for the 2019-20 fiscal year. [Click on this link](#) for details; applications are due **Feb. 21, 2020**.

Congratulations to DCTA's Newest National Board Certified Teachers!

Created by teachers, for teachers, the [National Board Standards](#) represent a consensus among educators about what accomplished teachers should know and be able to do. Teachers who feel ready to earn the most respected professional certification available in K-12 education can learn more on the [National Board website](#) and contact **Cassie Harrelson** (charrelson@coloradoea.org) about Association-led preparation training. DCTA salutes our newest NBCT educators below for all they do for their students, our profession and our union! **#NBCTstrong:**

Angela Alexaner, Lindsay Anderson, Samantha Davis, Dylan Fehrman, Lisa Johnston, Meghan Montgomery, Sara Singh, Chelsi Vecchiarelli, Karen Vittetoe

Thinking about retiring?

To qualify for the early retirement notification stipend you must notify the district by February 1st. See the links below:

- [Early Retirement Stipend Application](#)
- [Retirement Checklist](#)



Article 13-8: Personnel Committee

- The PC consists of:
 - The Principal
 - 3 annually elected teachers (chosen by the faculty)
 - One or more of the teacher assignments may be filled on a rotating basis by a teacher in the grade level or department in which the vacancy exists
- The school may establish multiple PC's if it is necessary to meet the needs of the school
- The PC will make decisions by
 - Consensus
 - If consensus can't be reached, the principal shall make a final decision
- Consensus is a unanimous or majority decision that the entire committee (including the dissenters) can support
- Should the Principal need to convene the PC outside of the school year, he/she shall make a good faith effort to assemble as many of the PC members or alternates as may be available.



Calendar of Events



2020 Census Training

Come meet learn about the Census

Date Sunday, January 12th

Time 11:00 am - 01:00 pm

DCTA Board Meeting

The DCTA Board will be discussing proposed PERA legislation.

Date Tuesday, January 14th

Location Fluid Coffee 501 E 19th Avenue

Time 04:30 pm - 06:30 pm

Location 1500 Grant St. 4th floor board room

DCTA Rep Council

Rep Council will be discussing elections and the TLCC survey

DPS School Board

Come listen to the school board discuss the topics that affect educators.

Date Tuesday, January 21st

Date Thursday, January 23rd

Time 04:30 pm - 6:30 pm

Time 04:30 pm - 06:30 pm

Location East High School Cafeteria
1600 City Park Esplanade

Location Emily Griffith Campus
1860 Lincoln Street

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