DCTA Board Of Directors

The DCTA Board of Directors met on Tuesday January 14, 2020. In attendance were Tiffany Choi, Rob Gould, Rachel Sandoval, Elise Lucero-Frederick, Robert Armagost, Beverly Wadman, Nicole Fetter, Michelle Horwitz, Chris Christoff, Christina Medina, Beverly Thurman-Baldwin, Nik Arnoldi, Sean Davis, Moira Casados Cassidy, Lynne Valencia-Hernandez, and Valerie Lovato. Excused Absences included Priscila Shaw, Katie Allen, and Hazael Roman Lagunas. Unexcused absences included Dave Hammond. The Board discussed DCTA Elections, legislation on PERA, innovation schools policy, and other items. You can read the minutes by clicking on the following link. [DCTA Board Minutes-January 14th](#)

Upcoming Conferences

There are three upcoming conferences that may be of interest to our members. They are:

- 2020 Labor Notes Conference, April 17-19 in Chicago [Labor Notes conference link](#)
- 2020 NEA National Leadership Summit, March 13-15 in Orlando. [NEA conference link](#)

DCTA has a limited number of scholarships to attend conferences. If you are interested in attending one of these three conferences, please email your name and a paragraph explaining why you should attend and how and what you hope to accomplish post-conference to DCTA President Tiffany Choi at DCTAPresident@coloradoea.org.
TLCC Survey Date

The Teaching and Learning Conditions Colorado (TLCC) survey window opens Wed., Jan. 22, 2020. It is very important that at least 50% of educators in each building and 50% of educators district-wide complete this survey so that we are privy to the results. This is your opportunity to make your needs known so that we can demand that the conditions for learning and teaching for every student and educator in Denver.

CSC

Have you ever been curious about the duties of the CSC in your buildings? Did you know that CSCs are mandated by state law? At the following link, you will find the responsibilities of CSCs as well as templates for CSCs to use. Everything you ever wanted to know about the CSC

Student Perception Survey Second Administration Opt-In Information

The second window for Student Perception Surveys runs Feb. 5-21. If you participated in the fall and are interested in opting in for a second round (scores are aggregated with fall results), please use this link. If you missed the first administration or had insufficient surveys in the fall, you are automatically added to the list of participants for February. The deadline to opt in is Jan. 31. Please talk to your SAL if you have questions or email leap@dpsk12.org.

NEA Member Benefits

Did you make a New Year’s resolution to travel more? Not only do we have deals on cruises and other beach vacations, but our website has a quiz to help you find your dream trip for 2020- and after you fill it out, you can enter to win our Dream Vacation Sweepstakes! Learn more at www.neamb.com/travel.
Know Your Contract

Article 13 - RIBs

- The CSC must notify the Personnel Committee (PC) that a RIB is necessary, and specify the impacted department or grade level.
  - The CSC and PC should consider impending resignations, retirements, and anyone who volunteers to take the RIB.
- Consideration Group paperwork should be considered when deciding who is in the impacted grade level/department in the case of a teacher who teaches a “split”.
  - i.e. if a middle school teacher has both math and science classes, the group listed on the individual’s consideration group form shall determine whether or not he/she is in the impacted consideration group.
- The PC shall make available to the impacted group a written procedure that will be followed during the RIB process.
- All members of the consideration group must be interviewed by the PC.
- If it’s determined that the RIB is no longer necessary before the conclusion of the fall adjustment (i.e. someone in the department decides to resign, or there’s an increase in enrollment) the reduced teacher has the first right of refusal to his/her former position.
- The PC shall strive to make a decision by consensus on who will be RIBed.
- The principal will make the decision of who should be RIBed, only in the event that consensus can’t be reached.

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Denver Classroom Teachers Association, please click here.