March 19 - CEA’s Day of Action at the Capitol

Click Here to join your fellow CEA Members for a March on the Capitol, Thur., March 19, to collectively raise our voice for our #1 priority, better educator pay. Colorado students deserve a fully funded education system and educators who can afford to stay in the profession. We are fighting to secure a living wage for educators and to eliminate the budget stabilization factor cuts to our schools. It is time for our elected officials to prioritize investment in our students and our educators – join us March 19 to deliver that message.

Make Your Voice Heard At The Colorado Legislature

If you are interested in talking with legislators, plan on joining us on either of the first 2 Thursdays in March (the 5th or the 12th) for Lobby Days. On March 5th, you and your colleagues across the state can lobby legislators to address the Budget Stabilization Factor. If you are passionate about revising sections of SB 191 along with its impact on your evaluation system, then March 12th is the day you want to join us! This is an opportunity for teachers on the ground to speak directly to legislators and let them know what is needed to create the schools Denver students deserve. Email DCTA@coloradoea.org for information on how to secure your substitute.

Rep Council Tonight

A friendly reminder that rep council is tonight from 4:30-6:30 in the Cafeteria at East High School. The Elections Committee will present an election calendar and rules for approval. There will also be reports from the Immigration Committee, the Leap Collaboration Committee, the Organizing Committee, and the Attendance Committee. Dinner will be served.

Join DCTA Black Educators And Coloradans For The Common Good At DPS Board Meeting Press Conference

This Thursday, Feb 20th, the DCTA Black Educators Committee and Coloradans for the Common Good are hosting a joint press conference outside the DPS Board Meeting from 4-4:30pm. Members and community leaders will be announcing the results of Black Lives Matter at
School Week and asking board members to make commitments on tangible policies to support educators, students, and parents. These policies include improving the process for voting on innovation plan to ensure educator voice, creating a committee to recruit more Black educators, convening community members and educators to realize the goals of the Black Excellence Initiative, and increasing the number of SSPs to adequately serve our students. All are welcome to join us in this important event. Please RSVP to Brock at bgrosso@coloradoea.org. You can find more information on the Facebook event - https://www.facebook.com/events/173175937451610/.

**Feb. 21 – Deadline To Take The TLCC**

Amplify educator voice and provide your school, district and state with reliable data about your teaching and learning conditions. See your building AR this week for your code to take the TLCC. DPS currently has a 13.1% completion rate with 1,119 out of 8,537 surveys having been completed. Shout outs to Asbury, Colfax, Escalante-Biggs, Florence Crittenton, Garden Place, Gilliam, Hamilton, Lowry, Merril, Morey, Place Bridge, Polaris, South, Stephen Knight, and University Park for passing the 50% mark. Check the status of the district and your school here.

[TLCC completion tracking](#)

**Want To Join A DCTA Committee?**

Click on the following link to see what committees are established and to sign up to be a part of the committee(s) of your choice. [DCTA Committee Sign Up](#)

**Use NEA Member Benefits to Keep Your Money**

It's tax season, and that means doing your homework to file your return. Check out the [Personal Finance page](#) on NEA Member Benefits to get the latest tips and tricks for your taxes and a rundown on the educator deductions and credits you deserve. NEAMB also has a deal for you with H&R Block to save on getting your taxes done and filed.

**DCTA Moms: Know Your Rights**

Are you a mom who's struggling to find time to pump at work? Have you experienced discomfort or conflict because of inadequate support for breastfeeding in DPS? Email dcta@coloradoea.org if you are interested in meeting to discuss DPS pumping/breastfeeding policy. We hope to make policy recommendations that would guarantee supportive, healthy accommodations for all breastfeeding moms.
Know Your Contact

As midyear meetings are in full swing, lots of questions are arising around professionalism, observations, and other parts of LEAP. Most questions can be answered in the LEAP Fairness Guide. Here is a link to the Fairness Guide. 2019-2020 LEAP Fairness Guide

- **DCTA Rep Council**, Tuesday February 18th, 4:30-6:30 p.m. East High School Cafeteria- 1600 City Park Esplanade
- **DCTA Black Educators Press Conference**, Thursday February 20th, 4:00-4:30 p.m. Emily Griffith Campus - 1860 Lincoln Street
- **DPS School Board Meeting**, Thursday February 20th, 4:30-8:30 p.m. Emily Griffith Campus - 1860 Lincoln Street

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Denver Classroom Teachers Association, please [click here](http://example.com).