PERA Legislation To Be Discussed At Special Rep Council On Thursday

DCTA President Tiffany Choi has called for a special rep council to occur in the East High School Cafeteria on Thursday, February 27, 2020 at 4:45 p.m to discuss the proposed PERA legislation. The legislation would reduce the DPS contribution to PERA by 3.25%. The savings would be used to cover employee and employer PERA contribution increases over the next two years, buy down health premiums for families on DPS health plans, and provide a small salary increase for Educational Support Professionals. By reducing the DPS contribution to PERA, the DPS division of PERA would be less funded and the time to reach 100% funding would be increased. Come have your voice heard as Reps will debate more money in educator's pockets over the next few years versus a higher funded pension system. The following is a link to a memo sent to the DPS School Board with more information.

[Link to PERA info sent to the DPS School Board]

March 19th Day Of Action Approaching

Two years ago, Denver educators joined educators from around the state and marched on the Capital to demand more funding for our schools. It is time for educators to once again stand up for public education and our students as we take to the streets. 1,000 Denver educators have already committed to march on the Capitol on March 19th. Our shared mission is to repair the harm done to our state’s education funding, teacher evaluations, and rural educators’ pay. The Englewood school district has already called off school and DCTA is working with Superintendent Cordova and the DPS School Board to do the same in DPS.
DCTA Elections Are Underway

We look forward to active participation in our election process to promote growth and build the strength of our union. If you are interested in running for a position, click on and complete the Nomination Form below. Positions are open for DCTA Secretary, DCTA Treasurer, Sector Directors, Non-Sector Directors (for members assigned to more than one school), CEA Delegates and NEA Representative Assembly Delegates. Nominations will be accepted until March 13th.

DCTA Electronic Nomination Form
Election Calendar
Election Rules and Procedures

CEA Read Across America Event

CEA will celebrate Read Across America and our nation of diverse readers with a special author meet-and-greet for members. CEA has provided DCTA 10 spots for Wednesday, March 4, from 5-7 p.m. at the BookBar in Denver (4280 Tennyson St). Local author Andrea Wang and illustrator Dow Phumiruk will present for us that night on their work to bring diversity to children's literature. All members who attend will receive one book from each of our guests to take back to your schools, plus a complimentary drink and appetizers. We recommend carpooling as parking is very limited in the area; build in some time to search for nearby street parking. Please rsvp by emailing dctapresident@coloradoea.org by noon on Friday, February 28th. This night is made possible by a generous grant from NEA.

DCTA Black Caucus Joins Coloradans For The Common Good To Get Commitments From School Board

Members of the DCTA Black Caucus joined leaders from Coloradans for the Common Good (of which DCTA is a member) to get tangible commitments from 6 of 7 DPS school board members regarding their community-developed agenda. Specifically, board members committed to:

- Voting yes on a proposal to increase transparency and educator voice in “innovation” schools at the March board meeting. Currently, educators are pushed to support “innovation plans” that waive large portions of their contract with little discussion and often coercive tactics from management.
- Creating a community committee to develop a plan to recruit and retain Black educators by the end of the school year.
- Creating a community committee to develop a plan to enforce Denver’s “Black Excellence Resolution” by the end of the school year.
- Increasing the number of special service providers in schools.

The caucus also announced that it intends to build on the work they did during Black Lives Matter at School Week earlier this month, where they discussed additional ways to advance the
BLM at School national agenda. This agenda calls for the end of zero tolerance discipline policies, the recruiting and retention of Black educators, mandating Black History/Ethnic Studies, and funding counselors not cops. Interesting in being a part of this exciting work? Contact Manasseh Oso (manasseh_oso@dpsk12.org) or Monica Hunter (monica_hunter@dpsk12.org) for more information.

**Deadline Extended for TLCC – Now March 2**

Amplify educator voice and provide your school, district and state with reliable data about your teaching and learning conditions. See your building AR this week for your code to take the TLCC. DPS currently has a 18.2% completion rate with 1,549 out of 8,528 surveys having been completed. Shout outs to Asbury, Bryant Webster, Centennial, Colfax, Denison, Escalante-Biggs, Florence Crittenton, Garden Place, George Washington, Gilliam, Hamilton, Kaiser, Lowry, Merrill, Morey, North, Pascal LeDoux, Place Bridge, Polaris, South, Stephen Knight, Thomas Jefferson and University Park for passing the 50% mark. Check the status of the district and your school here. [TLCC completion tracking](#)

**Too Late to Mail for Super Tuesday**

It's now too late to mail in a ballot for Colorado's primary vote for U.S. President. Voters must turn in their ballot by Tue., March 3 at 7 p.m. by visiting a ballot drop-off site or a voting service and polling center. Find your nearest location on the maps posted at [Just Vote Colorado](#).

**Hiring Fair for Unassigned teachers is today, Feb. 25th**
Non-probationary teachers get two priority interviews. If the RiB occurs after the date of the hiring fair, or if you won’t be able to attend the hiring fair, contact your HR Partner to arrange your two interviews.

Know Your Contract

The LEAP Fairness Guide details the expectations and rights of teachers in their evaluation process. It includes information on: Types of observations, frequency, feedback, disagreement, support, professionalism, Student Perceptions Surveys, student growth (SLOs), Mid and End-of-Year conversations, as well as how ratings are calculated. It is very important that you familiarize yourself with this document that is updated yearly. DCTA members are part of the LEAP Collaboration Committee that reviews and revises this document. Click here for the 2019-2020 LEAP Fairness guide.
- **DCTA Special Rep Council**, Thursday February 27th, 4:45-5:45 p.m. East High School Cafeteria-1600 City Park Esplanade
- **DCTA Board**, Tuesday March 10th, 4:30-6:30 p.m. CEA Boardroom-1500 Grant Street
- **DCTA Rep Council**, Thursday March 17th, 4:30-6:30 p.m. East High School Cafeteria-1600 City Park Esplanade
- **Day Of Action**, Thursday March 19th, 9:00 a.m. State Capital

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Denver Classroom Teachers Association, please click here.