



DCTA Bargaining Survey Deadline Extended to THIS FRIDAY, February 18

In March our DCTA bargaining team will begin negotiating our master agreement with Denver Public Schools. One of the first and most important steps to ensuring that we have strong schools and a strong contract is hearing from you, the 4000 member voices who make our union!

Please invest some of your time in taking our bargaining survey. We take your feedback very seriously and our goal is for every DCTA member to share that feedback. Survey results will help the team identify the issues that are most important to you. They will also steer the focus in developing stronger contract language in our new agreement. The survey will close **this Friday, February 18**.

Take the Survey Now >>

Educational Sign Language Interpreters & JROTC Instructor Bargaining Tomorrow, February 16!

Your DCTA bargaining team is headed to the bargaining table at 4:30 p.m. this Wednesday, February 16. During this session, the team will focus on the working conditions of Educational Sign Language Interpreters and JROTC instructors.

Please tune into the live bargaining sessions by using the following link:
<https://vimeo.com/event/561744>. We will also share bargaining links on our [Facebook page](#).

Take the TLCC Survey Before Friday!

The TLCC (Teaching and Learning Conditions in Colorado) is an anonymous survey that will be utilized by policymakers, your school and the district to improve the teaching and learning conditions of Colorado's schools. The survey can be taken by all school-based teachers, SSPs, ESPs, and building leaders. Please continue to encourage fellow educators in your building to take it!

If you did not receive or cannot find an TLCC access code from your building rep, please access the self-service portal here: https://app.cedu.io/survey_sign_up/CDE/1388.

Take the TLCC Here >>

Executive Limitation Policy Proposal Update

We have received an overwhelming amount of feedback around the [executive limitation proposal](#) that was recently presented by some school board members. We are in support of

this proposal as we believe educators deserve basic contractual rights regardless of a school's innovation status.

Over the next couple of weeks, we will host round table discussions with school board directors. Though all educators are invited, round tables will be used as a space for members at innovation schools to advocate for their rights and have discussions about the executive limitation proposal. Reps will receive more information about these meetings very soon. If you are interested in participating in round tables, please contact your building rep.

ACTION NEEDED: Please Update Your Home Email Address

Many members are contacting us about not receiving DCTAs emails through either their home emails or work emails. This is likely due to a switch in emailing platforms through both our end and districts end. We are currently working on this issue. In the meantime, we ask you to **please check and update your contact info on file (see instructions below)**. This will be important as we begin bargaining and elections.

How to update your contact information on our NEA360 platform:

1. Go to MYNEA360.org.
2. If it is your first time entering NEA360, you will need to create your profile for verification by registering.
3. Once verified and allowed entry, look at the top navigation in black
4. Click "profile," this will give you access to your personal information to verify and update.

Fair Housing Committee Meeting this Thursday, February 17

The fair housing committee will meet from 5-5:30 this Thursday, February 17. If you are interested in attending, you can do so by joining their google meet here:

meet.google.com/hzt-ubwc-weg

Have you been asked to submit an Intent to Return Form?

Responses are due soon and are not binding. Unless you are positive you will not be returning for the 2022-2023 school year, you should respond that you intend to return.

Apply for NEA Foundation Grants

The NEA Foundation wants to support educators with engaging students in project-based and deeper learning to support the development of skills and dispositions contributing to success and fulfillment in a changing world.

If you are interested in applying for a student based grant, [you can find more information here](#).

How to Request COVID Leave

During our COVID MOU bargaining sessions, we negotiated for educators to access the sick leave bank (rather than personal sick leave) for personal COVID related illness. As a reminder, you can request COVID leave through TruePay. In order to request personal COVID leave, please select the "COVID Emergency Leave - Employee" option on the

TruePay site and contact HR. If you have any questions please call 720-423-3092 or email LeaveofAbsence@dpsk12.org. You can also visit the [COVID Leave for Self page on the commons website](#).

Please note: If you continue to experience COVID symptoms beyond the 5 day quarantine period, we and the district want you to stay home and get better. You should also still have access to the COVID sick bank as long as you provide the district with a doctor's note. If you are insured through Kaiser, you can easily request a doctor's note through the KP doctor chat feature online.

Know Your Contract - Reductions in Building Staff

13-10-10 Guaranteed interviews for reduced active non-probationary teachers, as required by state law, are offered through District-wide hiring fairs. DPS will consult with DCTA regarding the structure of any such hiring fairs. Non-probationary teachers, including teachers who have been displaced as a result of school closure or redesign, who are not able to interview with two or more schools during the hiring fairs will contact DPS Department of Human Resources as soon as practicable for assistance in scheduling the two guaranteed interviews.

See full DCTA Contract Here: <https://denverteachers.org/wp-content/uploads/DCTA-Agreement-2017-2022-with-Financial-Agreement.pdf>



If you believe you received this message in error or wish to no longer receive email from us, please (Unsubscribing is not supported in previews).