



# DCTA Slate

## DPS Data Breach - DCTA's Demands from DPS

We have received numerous concerns from members who were affected by the DPS data breach. DCTA leadership has been meeting with DPS HR and the Superintendent to voice our concerns. We are also exploring any possible grievances or legal actions available to us in partnership with CEA Legal.

The DCTA Board of Directors met last week and identified our demands from the district to ensure that members are heard and supported. The demands include:

- Extending the one-year timeframe for credit monitoring and identity theft protections provided by the district to five years.
- Expanding the credit monitoring and identity theft protection services to employee's dependents, students and families impacted by the breach.
- Time compensation – All employees impacted by the breach should have personal leave hours added to their bank and allow employees time to mend any possible harms.
- Ensuring that our most vulnerable populations have access to support – whether they are a DPS employee, student or DPS family impacted. We are asking the district to ensure there is an employee in each school dedicated to support impacted individuals.

Many members' dependents have been impacted by the breach and many of you have requested guidance around adding dependents onto your credit monitoring. Please see the steps below:

Step 1: Register **yourself** using the steps and the code that you were given in your letter.

Step 2: Call the District help number 855-951-4287 and ask for **new minor activation codes for all your children**. They might tell you to click the "Your People" button to add the kids. Maybe you're the exception, but that button isn't on the page yet.

Step 3: Use one of your new codes you were given for a kid and follow the directions from the letter for registering them, just like you did for yourself.

You will need to put **your** information on the form (SS#, DOB etc.) and it will tell you that you already have an account. DON'T worry- it will transfer you to your account and the "Your People" will appear and then you can add your kids! The button will finally be there.

[Has your data been used illegally? Click here to provide details](#)

## The District Accountability Committee (DAC) is Seeking Applicants

The District Accountability Committee (DAC) is a community-led group of parents, educators and other community leaders who are appointed by the DPS school board and provide recommendations to DPS.

The DAC Membership Committee is accepting applications now through Friday, April 14th for the 2023-2024 committee and is looking for diverse voices from across the district. The Committee will review the applications, conduct interviews and then present their recommendations to the Board. [More information about DAC Applications \(English & Spanish\)](#).

Apply to the DAC

## CEA-R Pre-Retirement Seminar on May 13th

CEA and CEA-R INVITE YOU

### PRE-RETIREMENT VIRTUAL SEMINAR

Learn the benefits of retired association membership.

May 13th  
9:00 to 11:00 am

**CEA-Retired**

**Colorado PERA**  
PERA REPRESENTATIVE WILL SHARE INFORMATION & STEPS TO RETIRE

**CEA-Retired**  
CEA MEMBER BENEFITS WILL SHARE INFORMATION & WAYS TO SAVE MONEY IN RETIREMENT

**California Casualty**  
CALIFORNIA CASUALTY REPRESENTATIVE WILL SHARE INFORMATION & STEPS TO KEEPING YOUR INSURANCE

**ZOOM Webinar**

Register here: [bit.ly/3J5uCF7](https://bit.ly/3J5uCF7)



As some of our members begin to enter their retirement phase, we invite you to learn about the benefits of joining DCTA/CEA Retired on May 13th from 9-11 AM.

PERA will join and share information about how to retire. NEA Member Benefits will share about how to save money in retirement! There will also be a representative with California Casualty present to share information and steps to keep your insurance benefits.

Join DCTA Retired >

## Pitchit! Student Essay Contest

Give your students the opportunity to write about some of the most important topics of our time and explore how they can help combat misinformation and work to protect the freedom of the press.

More Details >

# Cesar Chavez Marcha & Celebration on April 1st



César E. Chávez Peace and Justice Committee of Denver

## 22nd Annual Marcha & Celebration

### Reclaiming Male Responsibility through Nonviolence

**Saturday, April 1, 2023**

**8:30 AM Catholic Mass:**

Regis University, Saint John Francis Chapel - 3333 Regis Boulevard, Denver, CO

**10:00 AM Marcha Step Off:**

Regis University to César E. Chávez Park - 4121 Tennyson Street, Denver, CO  
(46th at Lowell water station)

**11:15 AM Park Opening Ceremony:**

Program & Awards at César E. Chávez Park

For more event information:

[Cesar Chavez Peace and Justice Committee of Denver](#) | [Facebook](#)

We are excited to announce our sponsorship of the Cesar Chavez Marcha & Celebration, an annual event hosted by the Cesar Chavez Peace and Justice Committee of Denver. This event commemorates the life and legacy of Cesar Chavez, a labor leader who fought tirelessly for farm workers and their rights. The march will take place on Saturday, April 1, 2023, starting at 10 AM at Regis University and ending at Cesar Chavez Park. We encourage all members to join us during the Marcha - please wear your red DCTA shirt to represent DCTA!

## DCTA Membership Blitzes

Over the next couple of months, members will have several opportunities to spend the day with DCTA staff on Membership Blitzes. The purpose of a "Blitz" is to visit different schools, connect with fellow educators and add more voices to DCTA. If you are interested in being a part of a Blitz on one of the following days, please fill out the form below:

Blitz Dates:

- April 27, 2023
- May 18, 2023

[Sign up here >](#)

## JCEA Action for School Funding on March 30th Canceled

The Jefferson County Education Association (JCEA) had planned on marching to the Capitol on March 30th - demanding the Colorado Joint Budget Committee to fully fund education this year! We learned that the Joint Budget Committee will have their

budget finalized and released to the general assembly on March 27th. They have decided to pivot their plan and will no longer go to the capitol on the 30th.

## DCTA Officer Elections

The nomination period for DCTA elections officially closed on March 7th, and over the next month, members will receive campaign materials from the candidates via email, titled "DCTA Slate - Election Edition." Members will also have the opportunity to listen to candidate speeches at the rep council meeting today at East High School from 5:15-7:15 p.m. All members are welcome to attend! Candidates will address Rep Council at approximately 5:50 pm.

The voting period runs from April 5th through April 29th, so keep an eye out for your ballot from YES Elections in your DPS Gmail account (remember to check your spam folder)!

## Know your Contract - Required Summer Trainings

We have heard many concerns around the required summer trainings for educators. Although educators are typically required to do these trainings, it is important to understand your options. Please review the DCTA contract article with guidance around summer trainings:

8-1-3 There is an expectation that educators will attend beyond the contract year for professional development determined by the principal or District if:

- a. the program needs to be scheduled outside the contract year, 28 of 137
- b. no programs with required attendance will be scheduled for the last two weeks of June and the first two weeks of July,
- c. written notice is given ninety (90) days prior to the end of the school year,
- d. the educational reason is sound and the content is relevant,
- e. educators attending are paid in accordance with Article 28,
- f. adequate alternate opportunities to learn the content are provided.

8-1-3-1 Educators who cannot attend will need to discuss reasons with their school leader or applicable SSP department leader.

8-1-3-2 Schools may seek a waiver from this Agreement, as in Article 2-4-1, if the training cannot be scheduled during the week prior to or after the school year. In such cases attendance would be

[DCTA Collective Bargaining Agreement](#)

## Represent DCTA as an alternate at this year's Delegate Assembly

Every year CEA hosts their annual Delegate Assembly, where members across the state set the vision of our state association. The DCTA delegation is allotted a number of delegates at the delegate assembly based on our membership numbers.

This year we have a few open delegate seats for the 2023 CEA Delegate Assembly. Delegate Assembly will take place on April 21st and 22nd at the Westin in Westminster. If you are interested, submit your information below.

[Submit your name here >](#)

## In the News

- 
- Chalkbeat Colorado - [One of Denver's innovation zones could be dissolved, while another is shrinking](#)
  - Chalkbeat Colorado - [Where candidates for Denver mayor stand on education issues: an election guide](#)
  - Chalkbeat Colorado - [Some Denver mayoral candidates want more city voice in public schools](#)
  - Denver Gazette - [New Colorado law to address teaching shortage welcomed, but more needs to be done](#)
  - 9 News - [DPS recommends 3 schools for closure due to 'critically low enrollment'](#)
  - CBS Colorado - [Protesters march to state Capitol demanding rent control ban be lifted](#)



If you believe you received this message in error or wish to no longer receive email from us, please (Unsubscribing is not supported in previews).

Email published by the Denver Classroom Teachers Association

1500 Grant St # 200, Denver, CO 80203