

## **DPS Response on 8-31-17 at 3:45pm**

### **Article 4 - Effective Dates**

4-1 Upon ratification, this Agreement shall be effective September 1, 2017, and shall remain in full force and effect until **August 31**, 2022.

### **Article 6 - Negotiating Procedure**

No change on our last proposal including:

- Stand on need for FMCS.
- Stand on goal to complete mediation by June 15<sup>th</sup>.

### **Article 8 - Professional Standards**

**Article 8-5: DPS and the Association agree to work together to seek increased state funding to decrease class size.**

### **Article 10: Evaluation**

**See document for highlighting.**

### **Article 21 - Leaves of Absence**

**Will provide 3 days front-loaded for all teachers every year if DCTA agrees to change in benefits allowance program.**

### **Article 23: Association Rights:**

**Article 23-1 re: President Salary: Return to Current Contract Language except Appendix A reference will be Article 21.**

### **Article 30: Benefits Allowance and Benefits Program**

No change from prior proposal. See above on Article 21.

### **Article 31 & 32: Salary and Extra Duty:**

Still open, but need to see movement on whole.

### **Article 33: SSPs and Whole Child:**

#### **Add in technology:**

33-1-3 The District and the Association will jointly convene a Whole Child Task force charged with determining and documenting best practices in:

- usage of Whole Child Mill Levy funds,
- school schedules that provide maximum access to physical activity and electives,
- social and emotional learning and
- mental and physical health and nutrition
- **equitable access to technology**

The Whole Child Task Force will annually determine areas of focus for the year, objectives and meeting cadence at the beginning of each school year. The Whole Child Task Force will report regularly to the DCTA president and Superintendent on their progress and recommendations.

**SSP Employment:**

**33-3 Contracts and Dismissal Protections**

33-2-1 SSPs will receive annual contracts and any termination during those annual contracts shall only be for just cause.

33-2-2 After an SSP has completed three years of satisfactory or effective performance, the SSP shall be entitled to a hearing with an impartial hearing officer if he/she is recommended for dismissal, consistent with the procedures provided in Board Policy GDQD and GDQD-R.

**Innovation MOU:**

We are drafting an MOU on voting procedures that we will share soon.