

# DCTA Safety Violation Procedure



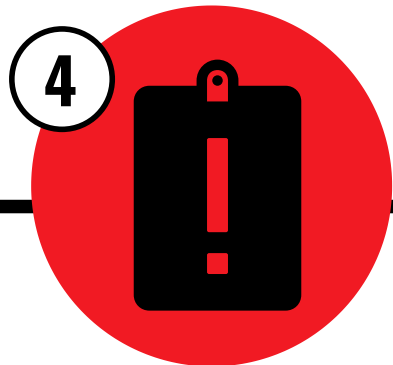
**2**  
The association representative and member then have a conversation with their principal about the violation. If issue is not resolved, go to step 3.



**1**  
Member notifies their association representative of the safety violation.



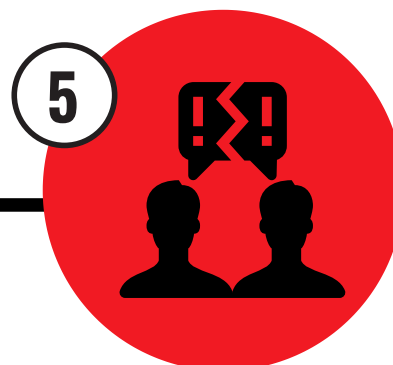
**3**  
Member and rep will notify their UniServ Director about the issue.



**4**  
The UniServ Director, member, and association rep will attempt to resolve the issue with the Principal and DPS HR partner. If not resolved, go to step 5.



**6**  
The association President and Executive Director will meet with the district to resolve the issue.



**5**  
The UniServ Director will notify district leadership, Association President and Executive Director

## UniServ Director Contact Information

### Northwest

Kate Martin  
303-831-6153  
Kmartin@coloradoea.org

### Northeast

Michelle Garrison  
303-243-5219  
Mgarrison@coloradoea.org

### Southwest

Faviola Armendariz  
720-334-8308  
Farmendariz@coloradoea.org

### Southeast

Dave Szumiloski  
936-668-8927  
Dszumiloski@coloradoea.org

