

Garrity Letter

On _____, 20____, I _____, was ordered to give a statement by

_____, _____ with Denver Public Schools. Consequently, I am present and give this statement involuntarily and only because of that order as a condition of continued employment. In view of potential negative disciplinary consequences if I refuse to cooperate and give this statement, I have no alternative but to abide by the order and I am giving this statement involuntarily.

It is my belief and understanding that my employer requires this statement solely and exclusively for internal purposes and will not release it to any other agency or authority. It is my further belief and understanding that this statement will not be released to or provided to any subsequent proceeding other than internal proceedings pertinent to my employment with the school district.

For any and all purposes, I hereby specifically reserve my constitutional rights to remain silent under the Fifth and Fourteenth Amendments to the United States Constitution and under all other rights as provided by law. Further, I rely specifically upon the protections afforded to me under the doctrines set forth in *Garrity v. State of New Jersey*, 385 U.S. 493 (1967), *Spevack v. Klein*, 385 U.S. 511 (1967), *Gardner v. Broderick*, 392 U.S. 273 (1968), and other cases, should my statement be used for any other purpose of any kind or description.

Signed by: _____

Date: _____

I have received a copy of this letter:

DPS Employee

Date

HR Partner

Date

Principal

Date