



DCTA Slate

October 3, 2017

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Check your September 30 paycheck to make sure that you received all of the wage increases owed to you. If you believe that there is an error, please [contact the DCTA office](#) ASAP.

Regional Open Houses

ALL teachers, community members are welcome to attend this week’s open house at Hill Campus of Arts & Science in the Community Room. Have your voice heard and join the conversation for what matters most for our students. Please RSVP so we provide enough appetizers

[RSVP here](#) or on [Facebook](#)

We are hosting regional open houses to make it more convenient for educators to remain up to date on everything happening with DCTA. All members and non-members are welcome to attend. Drop in to an open house near you to receive current information about your new contract, upcoming ProComp negotiations, the School Board Elections, etcetera from a Uniserv Director.

Central (Northwest & around Downtown):

Wednesday, October 4, 3:45–6:00 pm
[Hill Middle School \(451 Clermont St\)](#)

Northeast:

Wednesday, October 11, 3:45–6:00 pm
[GVR Beer Garden \(4995 Argonne St\)](#)

Southwest:

Wednesday, October 18, 3:45–6:00 pm
[Café Chihuahua \(2250 S Federal Blvd\)](#)

At-Large – All Regions Welcome:

Wednesday, October 25, 3:45–6:00 pm
 Location TBD



Text @dctapol to 81010 to receive political updates

Enforcing the Contract

Our Master Agreement has a lot of new, important provisions that build on the foundation of an already strong contract, but that language is only as strong as the members who enforce it. If any part of the contract is violated in your school, you have the right to file a grievance.

A grievance is simply the mechanism outlined in our contract to make sure that DPS follows the terms we've all agreed to. The first step of the grievance process is something that most members do any time they have a problem at work: meet with your principal and immediate supervisor, with a representative present, if you choose. Just let them know that that meeting is a "level 1 meeting". If the two of you don't come to an acceptable solution, contact your Uniserv Director ([Kate Martin](#), [Jesus Altamirano](#), [Darnell Tingle](#)) for the next steps.

Solving contract violations can be very easy, but it requires you as a member to speak up.

Don't wait to deal with LEAP issues! Resolve them ASAP!

Concerned about your evaluation? LEAP has a major impact on your career. Not sure it was fair or procedures were followed correctly? Don't wait. Take action immediately. Contact the LEAP team with your concerns and copy DCTA so that we can support you. LEAP is now grievable and there are other ways to address issues as well. But if you wait until the end of the year to voice your concerns, it will be too late for many of the remedies.



Would you like to earn 15 hours of recertification credit?

ASIST Suicide Prevention Training, Friday & Saturday, Nov. 10 & 11

ASIST is an Evidence-Based Practice designed to teach professionals and non-professionals alike how to recognize suicide risk and what to say and do to keep the person safe until the next level of help can become involved. The \$60 registration fee (payable to DCTA) includes 2-day interactive training, all participants' materials, a certificate of completion, as well as continental breakfasts and lunches both days. [RSVP here](#).

ASIST is the world's leading suicide intervention workshop. It is a scientifically proven intervention model where participants learn to intervene and help prevent the immediate risk of suicide. Many of your colleagues have already taken this training and carried out life-saving interventions. It has saved and changed hundreds of thousands of lives around the world!

The ProComp Agreement expires in **90** days on **December 31!**

The District responded to our bargaining request and they are looking at dates. ProComp expires on December 31, 2017 and it's imperative that we start these talks as soon as possible. These meetings will be open to the public and all are encouraged to attend. Once we have bargaining session dates, we will let you know!

[Read the ProComp Agreement here.](#)

School Visits

Last week: We spent time at Ashley, Eagleton, Emily Griffith Campus, Garden Place, Hallett Academy, JFK, Noel, Northfield, Slavens, Steck, Stedman, Stephen Knight, and Swansea.

This week: We will be visiting Amesse, Beach Court, Bruce Randolph, Carson, DCIS Ford, Gust, Hallett Academy, High Tech Early College, Kaiser, Knapp, McGlone, Merrill, North High School, Northfield, Stedman, Swansea, Teller, and Trevista.

If you have not had your DCTA Back to School meeting yet, email your Uniserv Director—[Darnell Tingle](#), [Jesus Altamirano](#), or [Kate Martin](#) to schedule one.



T-SHIRT TUESDAYS

Show your Union pride! Wear your DCTA t-shirt on Tuesdays. Don't have a DCTA t-shirt? Let your Rep know or [email the DCTA office.](#)



**Teacher and Staff Appreciation
with the COLORADO AVALANCHE**



VS



Colorado Avalanche

vs.

Boston Bruins

Wednesday, October 11, 7:30 pm @ Pepsi Center

Individual Tickets – Tickets start at \$23 each

Groups of 10 or more – Tickets start at \$20 each (Save even more, book with a group today!)

Come celebrate all Educators at our Season Opener! Every ticket purchased comes with a Colorado Avalanche giveaway!

[Click here to find tickets.](#)

Our Students.

Our Profession.

Our Careers.