

**Memorandum of Understanding**

**Between**

**School District #1, Denver Public Schools**

**And**

**Denver Association of Educational Office Professionals**

**2017-18 DPS— DAEOP FINANCIAL AGREEMENT**

Denver Public Schools and the DAEOP agree to allocate the 2.80% increase in the following manner **pending a ratification vote by DAEOP in August 2017:**

1. 1.41% will be used to purchase step increases for all eligible DAEOP employees.
2. .15% will be used to purchase longevity increments for all eligible DAEOP employees.
3. .09% will be used to combine the Secretary and Office Support positions and Bookkeeper and Accounting Technician positions. (See pg. 2 for more details). In order to reduce costs of this process, step increases were applied to all impacted employees after the combination of the positions and placement of employees on the salary schedule.
4. The remaining 1.15% will be used to purchase a COLA for all DAEOP employees.
5. For the 2017-18 school year, the District will contribute \$45.83 per month (\$550/year) to DAEOP members who are enrolled in a District health plan through Health Savings accounts for those on a CDHP or stipends for those on the DHMO. The District will contribute an additional \$200 to members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
6. For the 2017-18 school year, the District will subsidize \$162.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
7. For the 2017-18 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:


Name: \_\_\_\_\_


Date: \_\_\_\_\_

DAEOP

Name: \_\_\_\_\_

Date: \_\_\_\_\_

  
8/16/17

  
August 14, 2017