Are We the Next Oklahoma?

On April 27, DCTA and several other locals across the state are planning a large rally in the afternoon to support more funding for public education in Colorado. We are still working through the permit process, along with other logistical details, but hope to make an announcement on the details, soon. In the meantime, please hold that date on your calendar, and if you have not, please take the survey sent out to teachers last night.

URGENT: PERA BILL UPDATE

The Colorado House is about to take up discussions on the most recent PERA reform bill passed by the Senate and is expected to make a final decision on April 16. This bill would completely decimate PERA. It includes:

- A 3% increase in the employee contribution, with no increase to the employer contribution. This would result in a 3% pay reduction for all DPS employees!
- A reduction in the COLA (Cost of Living Adjustment) Cap from 2% to 1.25% for retirees
- Raising the retirement age to 65, regardless of years of service
- Reducing your pensionable income by using the average of your 7 highest years of earnings instead of the current 3 year average
- An expanded Defined Contribution Option (which will weaken the financial stability of the Defined Benefit pen-
 Reminder for CMAS Season:
Thank you for your endurance. We realize testing is a difficult time for our educators as well as our students. We would like to remind you that although your planning and lunch times may be adjusted during testing, you are entitled to this time even if your duties have been adjusted for testing. You should make your administrators aware of how many of these hours taken away from teaching are impacting your SLOs!

DCTA Elections: All ballots have been distributed. Your building should have held its election or should be holding an election soon. Completed ballots MUST be returned to the DCTA office by 6pm on Wednesday, April 18th to be counted. Please be sure to include your sign in sheets with the ballots!

Open Enrollment for Health Benefits!
You must elect your healthcare options starting April 23 – May 11. This year all employees who are eligible for benefits must either select or waive benefits regardless of whether or not they intend to make changes. Go to this site for more information: http://thecommons.dpsk12.org/openenrollment

School Visits
Last week: McGlone, Whittier, Legacy Options, Knapp, Godsman, Johnson, Centennial, DCIS Fairmont, RESPECT, EXCEL, Lincoln Elementary, Monroe, McAuliffe at Manual, Summit, Slavens, Sandoval, Emily Griffith, DCIS Baker, CASA, Florida Pitt Waller, Beach Court, Compassion Road, Bill Roberts, Cowell
This week: Oakland, Holm Hill, Knapp, Grant Ranch, Monroe, CMS, Force, McAuliffe International, Beach Court, Bryant Webster, Columbian

Calling or emailing your legislator: Teachers can call 720-408-6669 to talk to legislators or email legislators by following this link and urge them to vote NO on the changes above.

Post on Social Media: Posting support of PERA on social media with the hashtags #ProtectPERA and #ClassroomsNotCorporations help us get the word out to the community

Wear Red on Tuesdays: While we ask all teachers to wear DCTA T-shirts on Tuesdays, wearing a red sticker, bracelet, pin, or any other accessory in solidarity and sending pictures to DCTA is an easy way for teachers to show that PERA matters to them.

Attend the House Finance Committee Hearing: We are asking all teachers who can to attend a full day lobby day at the Capitol during the House Finance Committee Hearing on April 16. Teachers can use union days to attend. If you are interested, email us at DCTA@coloradoea.org.

Teachers cannot afford to stand on the sidelines while PERA is under attack. It’s time that our legislators heard from
立即请求支持学校管理者和同事的推荐信。不要等待董事会行动来采取这一步。获取推荐信后，不要等到学期结束才做这件事。学校可能会施压让你“自愿”辞职，而不是面对非续期的事实，声称辞职将为简历上增色。我们建议教师拒绝“自愿辞职”提议，在这些情况下，因为辞职可能会使你无法获得失业救济金，也可能影响你的教诲许可的续期。新雇主了解裁员，申请表会问你是否在非续期后辞职。我们建议您申请失业救济金，从学校最后一天的第二天开始，因为夏季工资是已经完成的工作，你实际上已经被“解雇”。如果您的失业救济金被拒绝，立即联系DCTA寻求上诉，因为20日日历日期从确定日期开始。重要的是要保持CEA/NEA会员资格，以备将来寻求法律援助。如果您认为评估过程被违反，立即联系DCTA；但这不会影响非续期，但可以改变您的评估，因为您寻求其他就业。最后，如果您选择辞职。您必须在下学年开始前30日提供通知（30天前）。否则，您可能失去一个月的工资。

### Do You need Re-Certification Credits?

学习如何教授黑人历史，重点是科罗拉多州！您可以在一个学期中学习科罗拉多州的非洲裔美国历史！它从在丹佛的半日工作坊开始，参观黑人牛仔博物馆，丹佛主图书馆历史档案和布莱尔·卡德威历史图书馆。然后您将访问UNC校园和游览Dearfield。下一次的访问是去派克峰地区看看非洲裔美国人住在科罗拉多斯普林斯附近。在最后一整天的工作坊中，您将分享材料，编写课程计划并讨论您的日志。

要注册：联系Dr. Sills-Brown，电话720-326-5176或访问[www.TheEduCtr.com](http://www.TheEduCtr.com)

### Retiring Teachers---Join DCTA-R!

注意：一年免费会员！

您打算退休吗？我们有个好主意！

DCTA退休顾问委员会刚刚批准（时间有限）您作为新成员的第一年免费。如果您或您认识的任何人即将退休，请联系Susan Pinkney-Todd，DCTA-R财务长，以接收作为DCTA-R退休会员的第一年免费。

如果您或您认识的人即将退休，请联系Susan Pinkney-Todd，DCTA-R财务长，以接收作为DCTA-R退休会员的第一年免费。

[点击这里](http://www.TheEduCtr.com) 获取DCTA-R会员申请表。
April Rep Council

Rep Council is on Tuesday, April 17 at DCIS Baker from 4:30 pm—6 pm. All are encouraged to attend. Come hear what’s next for job actions! This is an opportunity to return your building’s completed ballots.

Volunteers needed for New Educator Welcome!

If you enjoy meeting new educators and helping them understand the importance of union membership, come to the New Educator Welcome Event on July 30, 2018. It is an exciting event, where we get our first opportunity to welcome hundreds of new educators into the DCTA family. We have raffles, lunch on the lawn and offer free drinks at The Limelight! Let’s continue to grow our membership as we continue to fight for our new compensation system! Please email us at if you are interested.

Support for African-American Educators?

DPS recently sent you a list of upcoming events and opportunities to become involved with the African-American Equity Task Force: celt.dpsk12.org. If you are on this Task Force or are attending the April 20-21 CBRT Black Community Mobilization Weekend, the April 30 ED Talk, or the May 1-2 Equity Boot Camp, please let us know by emailing DCTA@Coloradoea.org. We would like to know what resources are available to our students and would like to review district supports for our educators of color.

2nd Annual Sanctuary Schools Summit

Schools Committee | Immigration Resistance Table
Saturday, May 5
8:30 - 1:00
DCIS Fairmont

We are coming together to explore what schools are already doing to support their immigrant families. We will leave knowing and feeling confident in next steps for improvement.

The Immigration Resistance Table is holding its 2nd annual Sanctuary Schools Summit at DCIS at Fairmont on May 5th from 8:30-1pm. Please send questions to and RSVP with Rachel Sandoval.
Association Representative Training

Want to really know your contract, what was recently added at bargaining, how to help with work actions to improve teacher pay and education funding? Then take a union day on Wednesday, April 25th and attend Rep Training at the PipeFitters Hall, 6350 Broadway from 9 am – 3 pm. Click here to RSVP so we know to send your secretary a leave form to cover your substitute.

Update Your Contact Information!

If you change your address, phone number or email address please notify us. We have recently received several return mailings from the post office and would like to be able to forward them to you.

DPS Would Like to Know How You Feel About Changes to the School Calendar

The DPS Calendar Advisory Committee wants to hear what you think about the 2019-2020 calendar. They’d like to incorporate your thoughts in tandem with state requirements, contractual obligations and community needs. It is a quick survey and is open until Friday, April 13th. Click here for the survey.

If you had additional comments regarding the calendar that you feel you were not able to express, including issues with the holiday break schedule, you can also click here to email the DCTA representative on the calendar committee, Robert Gould.

DCTA at the Cesar Chavez March